

How we support our clients

RSM Malta Service Overview







Partners and Directors



Karen Spiteri Bailey
Managing Partner



Conrad Borg
Partner
Audit and Assurance



Gordon Micallef
Partner
Digital and GRC



Donald Schembri
Partner
Outsourcing



Bertrand Spiteri
Partner
Financial Advisory



Roberta West Falzon
Partner
Audit and Assurance



Dr Timothy Zammit
Partner
Tax Advisory
and Corporate



**Albertine
Farrugia Sacco**
Director
Audit and Assurance



Dr Roberta Buhagiar
Director
GRC



Charlene Baldacchino
Director
Audit and Assurance



We exist to instill confidence
in a world of change

RSM Global

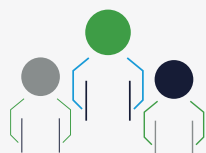
RSM is a leading global network of assurance, tax, and consulting professionals, with offices spanning across the world. United by a collaborative approach, our integrated teams share expertise, insights, and resources to deliver client-focused solutions. In Malta and internationally, our multidisciplinary teams bring deep industry experience to help clients navigate complex challenges and seize opportunities.



120
COUNTRIES

operating in each of the
top 40 major business
centres worldwide

56,000+
PEOPLE



OVER
500
OFFICES

across the Americas, Europe,
the Middle East and Africa
(EMEA), and Asia Pacific

In a world of complexity and uncertainty, change is both inevitable and vital. At RSM, we exist to empower our clients and our people for the future and give them the confidence to Take Charge of Change. This commitment is at the core of everything we do. RSM is a trusted global network in assurance, tax and consulting, with a presence in offices around the world. As an integrated team, we share skills, insight and resources, as well as a client-centric approach that is based on a deep understanding of your business. As the leading provider of professional services to the middle market, our clients range from growth-focused entrepreneurial businesses through to leading multi-national organisations across many sectors and operating nationally and across borders. We help clients overcome new challenges, embrace change and adapt to thrive. By working together, creating deep insights, combining world-class technology and real-world experience, we deliver understanding that is unmatched, and confidence that builds. For a changing world. For the future. For all.



Our services

Our services

Core Services

Audit and Assurance

External Audit

Other Assurance

Agreed upon procedures

Outsourcing

Accounting

Payroll

Liquidation

Tax

Income Tax

VAT and Customs

Corporate*

Corporate Compliance

Registered Office

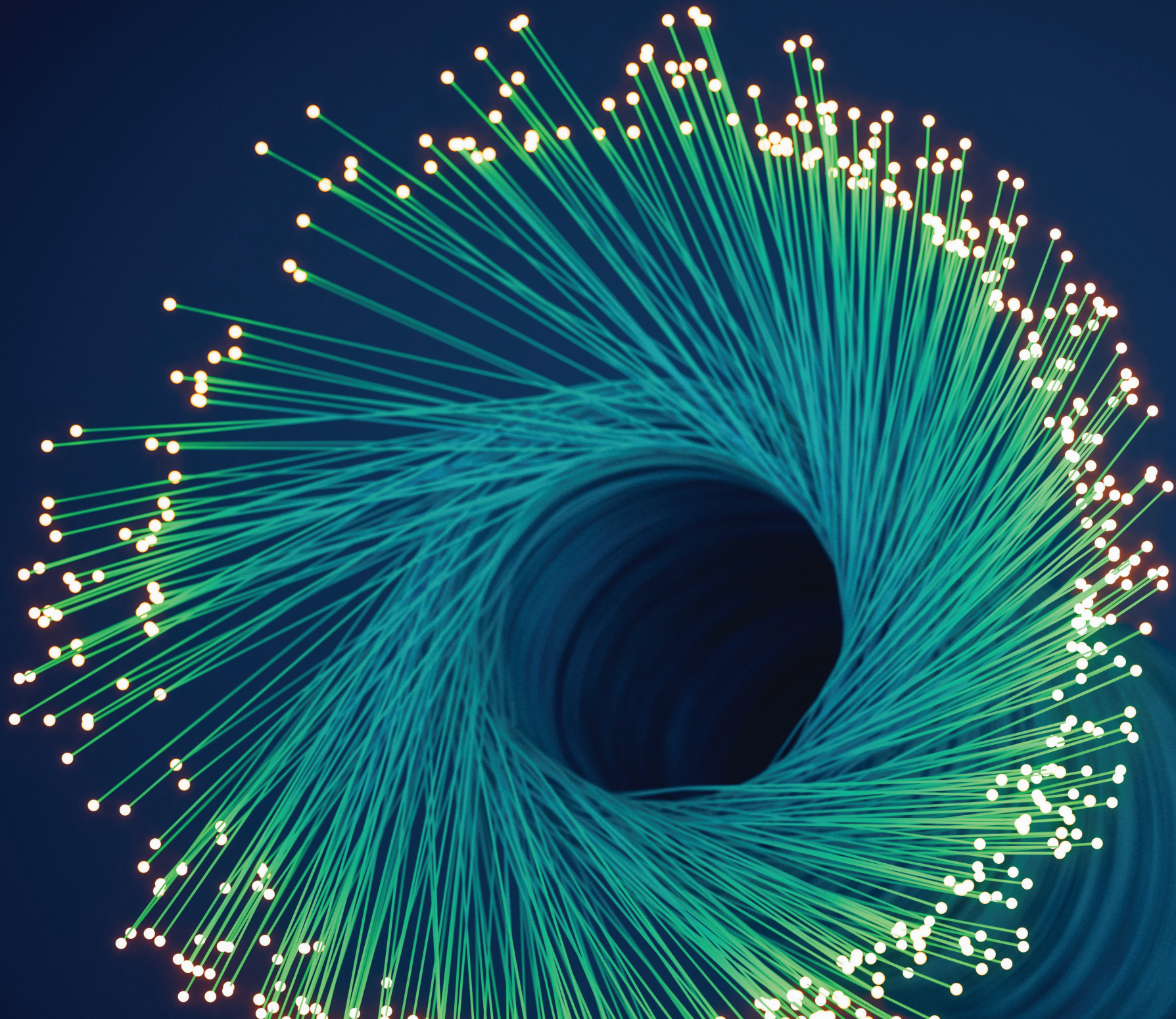
Company Formation

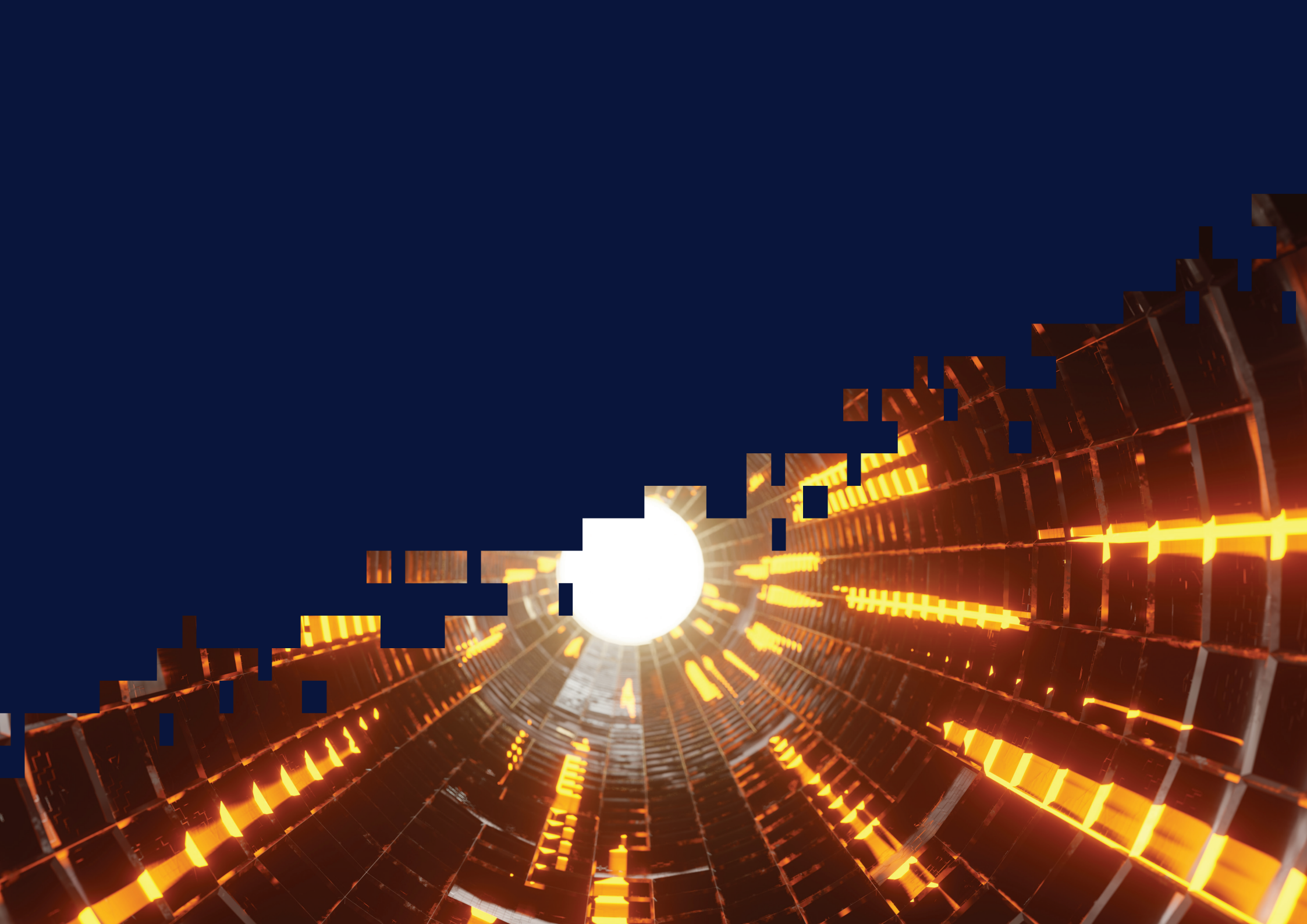
*These services are provided by RSM Malta Advisory Limited, which is authorised as a Company Service Provider by the Malta Financial Services Authority

Our services

Advisory Services

Government, Risk and Compliance	Financial Advisory	Specialised Executive Services	Digital
Regulatory and Governance Compliance	Corporate Finance	Human Capital Management	Enterprise Performance Improvement
Data Protection and Privacy	Transaction and Valuation Support		Tech Ecosystem Design and Implementation
Anti-financial Crime and Conduct Risk	Mergers and Acquisitions		AI, Automation and Analytics
Enterprise Risk Management	Bespoke Financial Advisory		
Cybersecurity Governance and Compliance			
Internal Audit and Independent Assurance			





Our services

Audit

Our Audit and Assurance services provide independent and objective assurance over financial reporting, governance and internal control environments. We deliver statutory audits and related assurance engagements in accordance with applicable auditing and ethical standards, supporting stakeholders in meeting regulatory obligations and maintaining confidence in financial information.

Our approach is risk-based and proportionate, focusing on areas of higher risk and complexity. Engagements are supported by appropriate use of technology, specialist input where required, and a strong emphasis on quality, independence and clear communication throughout the audit process.

Our service areas

- External Audit
- Other Assurance
- Agreed upon procedures

Our services

Outsourcing

Our Outsourcing services support organisations by delivering core finance, payroll and statutory functions through flexible delivery models tailored to their operating needs. We can work alongside in-house teams through a hybrid arrangement, providing additional capacity, specialist support or oversight, or take on a fully outsourced role, assuming end-to-end responsibility for defined functions.

Our services are delivered through dedicated teams with established processes and clear accountability, ensuring continuity, compliance and consistency across accounting, payroll and liquidation activities. This approach allows organisations to scale support as required, maintain control and visibility, and manage operational and statutory obligations efficiently.

Our service areas

- Accounting
- Payroll
- Liquidation

Our services

Tax & Corporate

Our Tax and Corporate services support organisations throughout their lifecycle, from establishment and ongoing compliance to transactional and advisory matters. We work with owner-managed businesses, groups and international structures to meet tax and corporate obligations, manage regulatory requirements and support informed decision-making within the applicable legal and fiscal framework.

Our services cover direct and indirect tax compliance, tax advisory, incorporation and corporate compliance, delivered through a combination of ongoing support and targeted advisory engagements. We take a practical, structured approach, ensuring that statutory requirements are met accurately and on time, while supporting clients in addressing tax and corporate matters as they arise.

Our service areas

- Direct Tax Compliance and Advisory
- Indirect Tax Compliance and Advisory
- Corporate Compliance



Our services

Governance, Risk and Compliance (GRC)

Our Governance, Risk and Compliance (GRC) services help organisations put structure around how they are governed, how risks are identified and managed, and how regulatory obligations are met in practice. As organisations face increasing regulatory requirements and operational scrutiny, we support boards and senior management in establishing clear accountability, effective oversight and consistent control environments.

We work with organisations to design and operate governance, risk and compliance frameworks that are proportionate to their size, sector and regulatory context. Our services are delivered through advisory support and outsourced function-holder roles, enabling organisations to maintain effective oversight, manage regulatory obligations and address risk in a structured and sustainable manner.

Our service areas

- Regulatory and Governance Compliance
- Data Protection and Privacy
- Anti-financial Crime and Conduct Risk
- Enterprise Risk Management
- Cybersecurity Governance and Compliance
- Internal Audit and Independent Assurance

Our services

Financial Advisory

Our Financial Advisory Services team supports organisations in making sound, forward-looking financial decisions across the business lifecycle. We advise on corporate finance, valuation and investment feasibility matters, and financial strategy to assist clients assess strategic direction, evaluate investment opportunities, and develop funding strategies aligned with long-term value objectives. We collaborate with public and private enterprises, stakeholders and management teams to address financial-related considerations at critical decision points.

We apply a multidisciplinary approach to deliver integrated, value-focused financial advisory services. Our team has extensive experience in financial modelling, valuations, capital markets and transaction services across a broad range of industries and jurisdictions. Our services include the preparation and review of integrated forecasts and business plans, independent valuations for investment decision-making, financial reporting and tax purposes, and financial due diligence and analysis to support capital markets activity and funding initiatives.

Engagements are delivered through targeted advisory mandates and project-based assignments, ranging from early-stage feasibility assessments to capital raising support and ongoing advisory. Deliverables are tailored to the specific commercial, regulatory and operational context of each engagement, ensuring outputs are practical, decision-useful and aligned with stakeholder and market expectations.

Our service areas

- Corporate Finance
- Transaction and Valuation Support
- Mergers and Acquisitions
- Bespoke Financial Advisory

Our services

Digital

Our Digital services support organisations in applying technology in a structured and practical way to improve how they operate, make decisions and deliver change. We work with organisations to design, implement and manage digital initiatives that are aligned to business objectives, supported by appropriate governance, and capable of being embedded into day-to-day operations.

Our services span enterprise applications, AI, automation and analytics, and change and programme management. Through a combination of advisory and delivery support, we help organisations implement technology-enabled solutions, manage delivery risk, and support adoption across the organisation, ensuring that digital initiatives are executed effectively and sustained over time.

Our service areas

- Enterprise Applications
- AI, Automation and Analytics
- Change and Programme Management

Our services

Human Capital Management

Our Human Capital Management services support organisations in strengthening their people frameworks, leadership capability and workforce structures. We work with organisations to address human capital considerations across the employee lifecycle, from organisational design and workforce planning to leadership development and regulatory alignment.

Our services include HR advisory, talent and workforce planning, organisational design and change management support, as well as assistance with regulatory requirements such as the Pay Transparency Directive. We also support organisations through ESG-related people considerations and sustainability-linked workforce initiatives. To support leadership effectiveness and team development, we provide psychometric assessments, learning and development programmes and board evaluations, helping organisations align people, structure and leadership with their strategic objectives.





RSM Malta

Mdina Road,
Haż-Żebbuġ,
ZBG 9015
Malta

T: +356 2278 7000

rsm.com.mt

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