

# LIFE@RSM



**Where you**  
*are part of the change*

PEOPLE CENTRIC

COLLABORATIVE CULTURE

PURPOSEFUL WORK

GLOBAL COMMUNITY

FUTURE FOCUSED

The RSM Australia Culture Book







OUR VALUES  
**UNDERPIN**  
**EVERYTHING**  
WE DO



**INTEGRITY**  
in everything



**SUPPORTING**  
our clients



**DEVELOPING & VALUING**  
everyone

# OUR CULTURE IS UNIQUE

Here are some of the things  
that make life at RSM  
different to other firms...

People centric

Collaborative culture

Purposeful work

Global community

Future focused

## Where you are part of the change

*RSM Australia supports a people-centric and collaborative culture where we are committed to empowering and developing you.*

*As a leading professional services firm, we connect you to an extensive network of global resources and invest in your future.*

*We value the meaningful work that you do and encourage you to be a part of the change.*







Beyond RSM

## WE REACH BEYOND RSM

We care for our clients, people and communities through several great CSR initiatives nationwide.



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# Diversify

Leadership.  
Communication.  
Education.



## COMMITTED TO **DIVERSITY AND INCLUSION**

We are committed to creating an inclusive workplace culture where everyone can achieve success.



**RSM** Parents & Carers



# EMPOWER

Equality Matters



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# WE **RECOGNISE** EACH OTHER'S ACHIEVEMENTS

Our Star Rewards program allows everyone to be recognised and rewarded when they go the extra mile.



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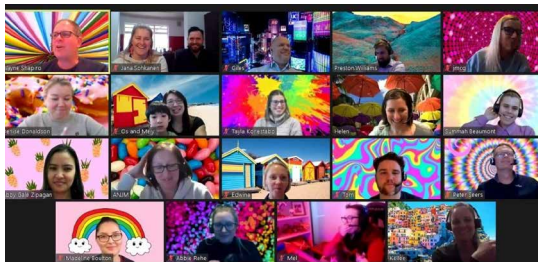
# Happy!

# RSM WORLD DAY 2021



## WE'RE PART OF A **GLOBAL** COMMUNITY

Every year we celebrate RSM World Day with our colleagues from around the RSM global network.



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# WE HAVE A **GREAT** **GRADUATE** PROGRAM

We invest in our graduates to equip them with the business and technical skills they need to kickstart their career.

Our program provides our graduates the foundation to a long, engaging and rewarding career with RSM.

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# WE HAVE FUN

Throughout the year our employees get together for a wide variety of social functions.



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A group of people are gathered around a wooden table in a meeting room. On the table are several circular icons made of foam or paper, each with a different symbol: a power button, a Wi-Fi signal, a house, a circular arrow, a cloud, and a rocket. A person's hand is visible, touching one of the icons. In the bottom left corner, a tablet displays a line graph. The background is a blurred office setting.

# !NOVATE@RSM

## WE ARE INNOVATIVE

We actively strive to innovate within RSM and with our clients.

RSM was a recent finalist for the Most Innovative Firm at the Client Choice Awards.

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# WE **SUPPORT** PROFESSIONAL DEVELOPMENT

We provide all employees with the tools and training they need to develop in their careers including tailored development programs and secondment opportunities.



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# WE WORK WITH **FLEXIBILITY**

We offer a range of tailored flexible working arrangements and understand that our people need to divide their time between work and other important aspects of their lives.

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# EMPLOYEE WELLBEING

## WE TAKE CARE OF **OURSELVES** AND **EACH OTHER**

Through our Wellbeing Strategy and Employee Assistance programs to make sure everyone has the support they need, whenever they need it.



### MIND

Mental Health  
Resilience  
EQ / EI



### BODY

Health  
Nutrition  
Exercise



### CONNECTION

Relationships  
Teams  
RSM Values



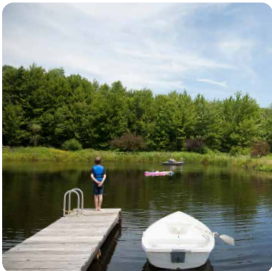
### CARE

Work  
Home  
Environment



### SAFETY

Work Health & Safety  
First Aiders  
Compliance



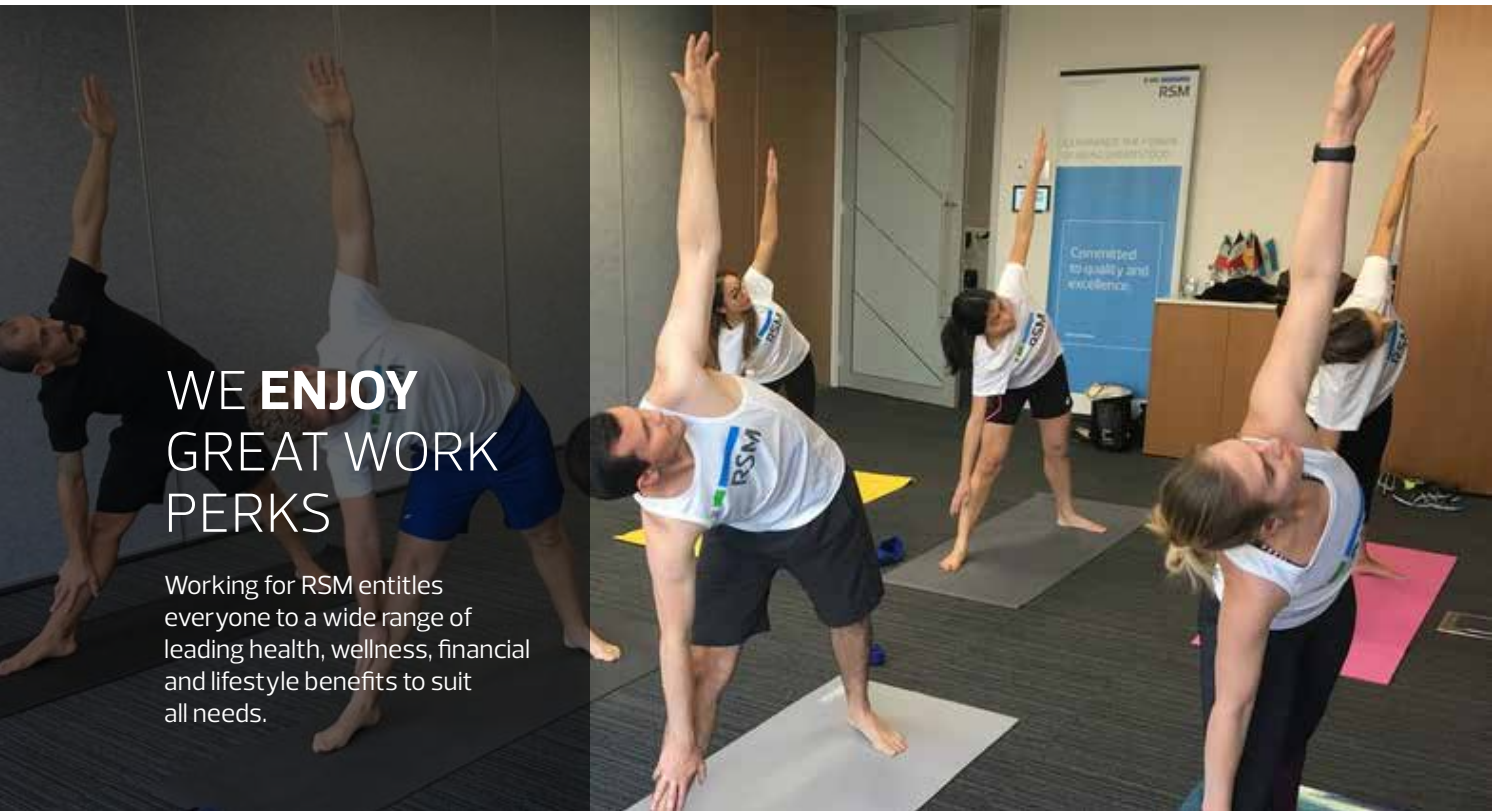
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# WE ENJOY GREAT WORK PERKS

Working for RSM entitles everyone to a wide range of leading health, wellness, financial and lifestyle benefits to suit all needs.

 CA PROGRAM FINANCIAL SUPPORT	 PAID PARENTAL LEAVE	 EMPLOYEE WELLBEING PROGRAM	 NEW BUSINESS BONUS	 HEALTH INSURANCE DISCOUNTS	 SECONDMENT PROGRAM	 EMPLOYEE ASSISTANCE PROGRAM
 TPD & INCOME PROTECTION INSURANCE	 RECRUITMENT REFERRAL BONUS	 DISCOUNTED SHOPPING WITH SPENDLESS	 PURCHASE LEAVE	 FREE FIRST AID COURSE	 SOCIAL FUNCTIONS	 DISCOUNTED RSM SERVICES
 PROFESSIONAL MEMBERSHIP FEES	 GYM MEMBERSHIP DISCOUNTS	 NOVATED LEASES	 COMPUTER RECYCLING PROGRAM	 PROFESSIONAL DEVELOPMENT	 DISCOUNTED MICROSOFT OFFICE SUITE	 PROFESSIONAL DEVELOPMENT





## WE OFFER GREAT OPPORTUNITIES TO EVERYONE, EVERYWHERE

Our network of offices across Australia and around the world allow us to offer a personal service to all our clients regardless of where they are.

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## THE POWER OF BEING UNDERSTOOD

### AUDIT | TAX | CONSULTING

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