



RSM InterTax HR Insights July 2020

Modifications transportation costs as from 1 July 2020

RSM BELGIUM INFORMS YOU

From 1 July 2020, there will be some changes related to the transportation of your employees. In a previous message (April 2020), we already informed you about the obligation to grant a bicycle allowance within the Joint Committee 200. At national level, the following changes will also take place:

COMMUTING BY TRAIN

From the first kilometre, an employer is now obliged to intervene in the price of a season ticket for 'other' public transport than the train (tram, metro, bus and water bus). Previously, this was only the case for journeys of 5 kilometres or more. From now on, everyone using public transport is entitled to an intervention by the employer from the first kilometre onwards.

If your payroll processing is done by RSM InterPay, please inform your contact person if you have any employees who are eligible for reimbursement as a result of this change (data to be provided per means of transport: price of season ticket, frequency of season ticket, number of kilometres one way, copy of season ticket).

PROFESSIONAL KILOMETRES

The lump-sum mileage allowance that an employer can grant tax-free for the use of a private car, motorbike or moped for professional journeys will drop to 0,3542 euros per kilometre from 1 July 2020.

If you would like to receive additional information on this matter or HR assistance, the GES team of RSM Belgium is at your disposal (interpay@rsmbelgium.be).

RSM InterTax

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