RSM InterTax HR Insights April 2020

Mandatory bicycle allowance as from 1 July 2020 (LC200)

RSM BELGIUM INFORMS YOU

Within labour committee 200, the decision has been taken to impose a bicycle allowance.

This means that as from 1 July 2020, an allowance of 0,10 euro per kilometer is to be paid to employees who travel by bicycle from their place of residence to their place of employment and vice versa, limited however to 4 euro per working day (i.e. maximum 40 km per day).

The employees in question must submit a signed declaration to the employer, in which they declare that they regularly use their bicycle when travelling between their place of residence and their place of employment. They shall notify any change in this situation in the shortest possible time. The employer may at any time check whether this declaration is in accordance with reality.

Please note that the bicycle allowance cannot be combined with other commuting allowances, with the exception of interventions in public transport.

If you would like to receive additional information on this matter or HR assistance, the GES team of RSM Belgium is at your disposal (interpay@rsmbelgium.be).

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