

# **RSM BOTSWANA**

# THE POWER OF BEING UNDERSTOOD



#### International Affiliation

8th largest global network

Firms in 120 countries

Firms in each of the top 40 major business centres world over

We have combined staff of over **43,000** in over **800** offices across the Americas, Europe, MENA, Africa and Asia Pacific.

#### How are we different?

#### Reviews

Quality is our breath. Every assignment is reviewed by a partner who is not involved in performance of the assignment.

### RSM South Africa, Zambia, Zimbabwe, Ghana, Swaziland, Malawi and further....

Being a member firm of RSM Global, RSM Botswana enjoys strategic partnerships with RSM South Africa for professional assistance, staff assignment, internal consulting and international work.

### **Software Capabilities**

RSM Botswana has a competitive and unique advantage with a software division which distributes and implements Sage Pastel Business Solution Software products. Experts in Xero Cloud and Oracle Net Suite.

#### Investment Promotion

RSM Botswana is accredited by Botswana Investment and Trade Centre (BITC) and is committed to inviting investors to invest in Botswana.

### **Talent Acquisition and on-boarding**

RSM Botswana recruits, on-boards and grows top talent in order to be globally competitive, using timetested HR processes aimed at high order motivation.

#### **Personal Partner Involvement**

Partners personally involve themselves to the necessary extent to meet and exceed client expectations and to enable assignments/projects to be completed within cost and time budgets.

#### **Documentation**

RSM Botswana conducts audits of completed assignments/projects and maintains a record of assignment performance of as part of its risk management process and quality improvement strategies. This also facilitates internal quality assurance by RSM Global external quality assurance by Regulatory Authorities.



# Range of Services

RSM Botswana has an impeccable footprint as an audit firm. Yet, besides a critical eye of an auditor, RSM Botswana has analytical skills of an adviser, creative brain of a solution finder, systematic approach of a solution implementer and compliant attitude of tax and secretarial practitioner. RSM Botswana is truly your All-in-One firm offering integrated services, focussed on solving your problems!

Mothusa Mogwebi	Monthly Book Keeping
	Tiisa Dibuka ka Leru Le - Xero Cloud Accounting
	Your tax compliance is our business
	Company Law Compliance
	Residence and Work Permits and Licences
	Business Finance
	Pitching and Business Model Canvas
	Business Value Building
	Buying and selling of businesses
	Trust and fiduciary services – Family Trust Office
Deeper Understanding, Better Solutions	Value Adding Financial Audit
	Internal Audit Consulting and Internal Audit Assurance
	International Tax and Expatriate Tax
	Tax Compliance and Internal Tax Audit
	Transfer Pricing, Tax Planning and Advice
	Transfer Pricing
	King 4 / King 3 Compliance
	Anti Money Laundering Compliance
	ISO 31000 / COSO Compliance
	Oracle Net Suite

# Key Strengths

Competent and motivated professional Team

Value adding Complementary Services

Client Relationship Management Continuous Business Process Research

Software Business Solution experts Staff Professional Development RSM International Affiliation and Support



#### Vision

To be the adviser of choice in the midmarket...

#### **Mission**

To committedly deliver the Power of Being Understood to our clients.

#### **Milestones**

The firm has been operational since the 1st of November 1984.

**Software Division started in 1996** 

**RSM** member firm since 2011

Rebranded from Gurugroup to RSM Botswana in 2017.

#### **Partners**

**Prosper Muonde – Managing Partner** 

Bongai Gandah – Audit Partner

**Guru Gurumoorthi – Founding Chairman** 

# **Social Responsibility**

Our CSR theme is entrepreneurship.

Our partners are office bearers in various religious and charity organisations. Botswana Investment and Trade Centre is a key partner.



# Adherence to guidance document

From selection to execution of projects RSM Botswana constantly applies all matters of policy and guidance given by clients.

#### **Team Discussions**

RSM Botswana carries out adequate internal discussions prior to and during the preparation towards delivery of advice. It works with and through senior management team and finance directorate of clients not only to reduce our time and thus fees but also to train client management staff in its methodology.

# Information Technology Capabilities

RSM Botswana uses electronic processes to execute assignments and as part of internal management process and constantly improves its work methodology.

#### Client Profile

RSM Botswana specialises in the following industries

Architects

Auto dealers

Cattle Farming

Clothing Boutiques

Consulting Engineers

**Electrical Wholesalers** 

Floor Tile Manufacture

Foreign Exchange Bureau

Horticulture

Medical Practitioners

Non-Governmental Organizations

**Pharmaceuticals** 

**Printing Supplies** 

Refrigeration engineers

Religious Institutions

Service / Filling / Petrol Stations

Stationery Distributors

Supermarkets

**Trade Unions** 

Transnational Governmental Projects

Vocational colleges

Assembly and metal fabrication

Banks and financial institutions

Chemicals Manufacture

Clothing retailers

Contractors

Fast food outlets

Food Research

Hardware Merchants

Insurance Brokers

Micro Finance organizations

**Panel Beaters** 

Printing

**Professional Associations** 

Regulatory Bodies

Schools -Junior and Senior Secondary

**Sports Associations** 

Steel Manufacture

Textile

**Training Institutes** 

Trustees and public fund holders



# Some of our Clients

# Our Finest Footprint





































Ministry of Local Government

The People's Ministry

Toll Free Number -

0800 600 718

"A centre of Excellence in Local Governance and Social Service Provision for improved quality of life"





# Tiisa Dibuka ka Leru Le

Doing your numbers and reports in real time

RSM Botswana RSM House, Plot 39, Gaborone International Commerce Park,

Gaborone International Commerce Park, Gaborone

P O Box 1816 Gaborone, Botswana

T: +267 3912805 C: +267 72310333 E: partners@rsm.co.bw

www.rsm.co.bw

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