

THE POWER OF BEING UNDERSTOOD
ASSURANCE | TAX | CONSULTING



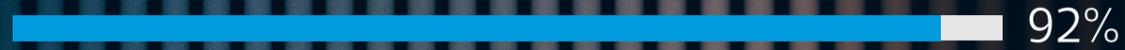
Take charge of your future,
knowing we are your
greatest support.

RSM Cyprus
Internship Programs

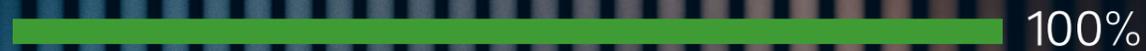
Summer Internship

NextGen Accelerator

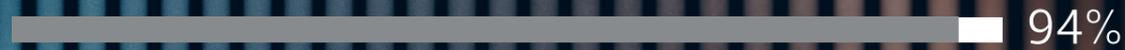
Internship overall satisfaction rate



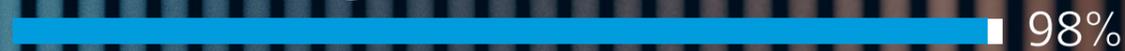
Friendliness and collaboration | RSM team



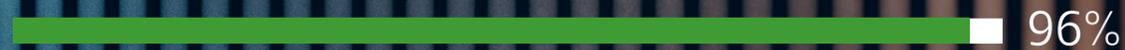
Technical skills training



Softs skills training



Recommendation to peers

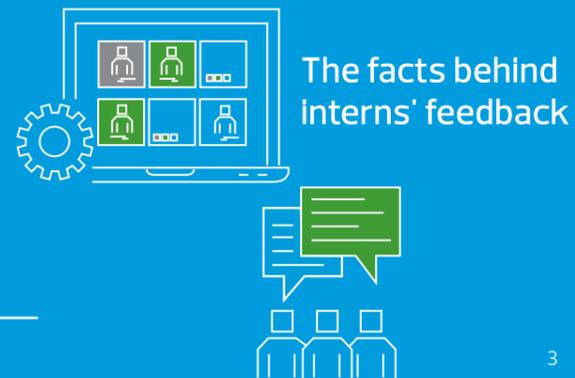


86%

Outstanding professional experience



Source: Anonymous research by the RSM Cyprus Internship Program, *Student Evaluation Form*, 2025.



Key program highlights

A structured path to your professional growth

- A focused five-week, 180-hour on-site engagement in Cyprus.
- Team-based learning that mirrors actual business operations.

Cross-functional industry exposure

- Gain direct insight into our core service lines, including audit, accounting, tax, compliance, and consulting.
- Understand the business operations through various tasks and simulate real case scenarios.

Technical and professional development

- Build a solid foundation in audit fundamentals, professional standards, and financial analysis.
- Develop the communication, teamwork, and confidence required to lead.

Real-world experience

- Move beyond theory by shadowing experts, managing team projects, and solving real business case studies.
- Engage in team bonding activities that foster a collaborative culture.

Who we are looking for

Motivated undergraduates from any year with a genuine curiosity for business and a drive to learn.

We are looking forward to welcoming you to our team.

[Apply](#)

What makes our internship program stand out?

Mentorship

From day one, you are not just an intern; you are a valued member of the RSM Cyprus team, welcomed directly by partners, directors, managers, and senior experts. Our internship program is designed to bridge the gap between academic theory and professional practice, offering you a unique perspective on assurance, tax, and consulting.

You will work alongside professionals who are committed to your growth, gaining first-hand insight into how we deliver the power of being understood to our clients. Through close collaboration, you will develop essential technical skills while strengthening your soft skills that drive success, such as teamwork, active listening, and adaptability. We provide the mentorship and supportive environment you need to build confidence, understand departmental functions, and prepare yourself for the next steps in your professional journey. At RSM, your development is our priority, and our experts are here to guide you every step of the way.

Real-world cases

Step into the shoes of a professional advisor and test your skills with our immersive case-study simulations. This challenging component of the internship goes beyond theory, placing you directly into realistic business scenarios where the challenges feel real. You will not just observe; you will actively liaise with clients in a controlled environment, identify complex problems, and develop strategic solutions that drive informed decision-making.

These simulations are designed to mirror the actual difficulties and pressures of the assurance, tax, and consulting sectors. You will need to analyse data, strategise effectively, and present your findings with clarity and confidence. It is a high-intensity learning experience that sharpens your critical thinking and problem-solving skills, giving you a genuine taste of client service. By navigating these challenges, you will prove to yourself and your mentors that you have what it takes to deliver excellence in a professional environment.

Collaboration

Experience our specially crafted challenges, designed to test your ability to respond quickly and work cohesively as a team. These dynamic sessions move beyond traditional learning, involving you in scenarios that require rapid problem-solving, creative innovation, and careful resource management. You will collaborate closely with your peers, discovering that the best solutions often emerge from diverse perspectives and shared effort.

These challenges are not just games; they are simulations of the complex, fast-paced environments you will encounter in the business world. You will learn to handle pressure with confidence, communicate your ideas effectively, and leverage each team member's unique strengths. By stepping out of your comfort zone, you will build the resilience and adaptability needed to succeed in assurance, tax, and consulting. This is your opportunity to demonstrate your potential and understand the true power of collaborative success at RSM.

Communication

Communication is the foundation of building trust and forming lasting personal relationships with clients and colleagues. At RSM Cyprus, we believe that the ability to express thoughts clearly and address needs effectively is crucial for your professional success. During your internship, you will develop skills in writing professional emails, conducting effective meetings, and responding to client inquiries with confidence and empathy.

You will learn to tailor your message to different audiences, ensuring that complex technical information is conveyed simply and accurately. This hands-on experience will help you understand the power of being understood, allowing you to connect meaningfully with clients and support their goals. By refining these essential soft skills alongside your technical expertise, you will develop the professional presence required to excel in assurance, tax, and consulting, setting a strong foundation for your future career.

Insights

Empower your future with direct access to a wealth of knowledge that extends far beyond the classroom. At RSM Cyprus, we believe that understanding comes from learning from the best. During your internship, you will utilise the expertise of our local specialists across assurance, tax, and consulting, gaining practical insights into the Cypriot business environment.

You will also broaden your horizons by accessing international resources, including webinars and presentations that connect you with industry leaders from our global network. This combination of local depth and international perspective ensures you develop a well-rounded skillset that sets you apart. By absorbing knowledge from experienced professionals who are managing today's complex challenges, you will gain the confidence and competence to excel in your future endeavours. We provide the platform; you provide the ambition to learn and grow.

The RSM Cyprus internship experience: In their own words



Thessalia Iasonos

What was the most challenging task you faced, and how did you overcome it?

“ One of the most challenging tasks I faced during my internship was delivering my first presentation on an audit-related project. As someone who is early in my academic journey, it was a completely new and intense experience. But the true challenge was using what I had learnt in the first few weeks to deliver a clear, structured, and confident presentation. To overcome this, I approached the task methodically. I dedicated time to reviewing the material and organising my thoughts.

Moreover, working together was really important because this was a team effort. We created the presentation step by step, utilising our abilities and insights. This made sure that everyone learnt and contributed. This experience and learning process not only helped me step out of my comfort zone but also taught me the importance of working together and being thoroughly prepared to overcome challenges.

”


“ Reality exceeded my expectations of the internship when I discovered that all the events happening and the feedback we provided were for a reason. Using the data we provided to RSM Cyprus, they tailored the internship to make it a better experience for us. I remember that on the first day, the marketing manager asked us questions to break the ice and to find out what we enjoy doing. Little did I know this was all going to come back to us a week later, with parts of the internship tailored to make it more enjoyable for us. I thank RSM Cyprus for the incredible internship experience I have had.

”

Can you share a moment when reality exceeded your expectations during the internship?



Angelos Eleftheriou

The RSM Cyprus internship experience: In their own words



Andriani Paschalidou

How did the internship prepare you for your future career?

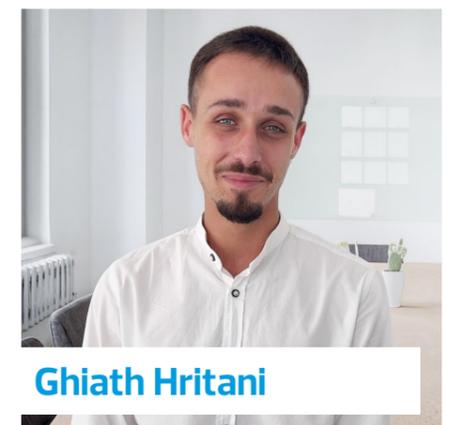
The RSM Cyprus Internship program provided me with hands-on experience in audit, tax, and advisory work. Instead of just theory, I saw how the profession works day to day and whether it suits me. Daily seminars improved my technical and soft skills. Working with managers and team members, I was encouraged to ask questions and receive feedback, which helped raise my confidence.

Throughout my internship, shadowing professionals helped me apply what I learned and use it in real-world situations. I also gained insight into various areas, which helped me figure out what I like best. Overall, this experience enhanced my skills and increased my confidence in my future career.



My initial expectations when starting the internship were that I would spend a lot of time filing documents and not do any real work. I was surprised to find that RSM invested significant time and effort in planning this internship. We had many engaging presentations, which helped me develop soft skills, such as professional behaviour. As the internship continued, I was allowed to delve deeper into various processes, including the audit process. I also had the opportunity to participate in a case study, which was very useful for sharpening my skills.

What were your initial expectations about the internship, and how did they change over time?



Ghiath Hritani

Highlights from the RSM Cyprus internship program



Shape your future today.
Your career is built on
experience.



Fast-track your future

The RSM Cyprus NextGen Accelerator is a selective, performance-driven program designed for ambitious undergraduates ready to transition from a student mindset to a professional career.

This intensive two-month experience, running from June to July, is your platform to operate at a higher level of professional readiness in assurance, tax and consulting.

Instead of watching from the sidelines, you will contribute meaningfully to our team from day one. It is an opportunity to move beyond observation and help you Take Charge of Change in your career path.

Why join the NextGen Accelerator?

This is far more than just a program; it's a path to advancing your career. We offer a structured environment built for growth, where your actions matter.

A direct route to placement:

Successful completion of the NextGen Accelerator gives high-performing participants a fast-tracked pass to the January-May Placement Program, significantly reducing the time and effort required compared to the standard application process. This advantage not only highlights your commitment and capability but also sets you apart as a preferred candidate, granting you a competitive advantage in securing your placement.

Real-world experience:

You will work directly on structured assignments, sharpening your business awareness and technical accuracy while engaging with clients.

Competitive benefits:

We value your contribution. You will receive a market-competitive remuneration package, depending on qualifications and performance. Additionally, you will enjoy a professional work environment which respects work-life balance, including Friday afternoons off.

Professional mentorship:

Receive targeted feedback from senior team members committed to your growth, evaluating your progress in analytical capability, accountability and adaptability.

What you will do

During this two-month program, you will take on the role of an auditor. Your responsibilities are designed to challenge your skills and accelerate your development:

- Analyse and interpret data to support strategic decisions.
- Participate in working sessions with partners and managers.
- Support live engagements across our core service lines.

Who we are looking for

We look for proactive individuals with a clear vision for their future. You are the ideal candidate if you possess:

- Academic studies in Accounting, Finance, Business or a related field.
- A strong interest in pursuing an ACCA or ACA qualification.
- Excellent communication skills in both Greek and English.
- An analytical mindset with the ability to approach problems creatively.
- A willingness to work collectively in a dynamic environment.

Ready to accelerate your career

Check our website to learn more and apply for the RSM Cyprus NextGen Accelerator. The application process is simple. You just need to submit your resume, specify the location you are interested in, and highlight your interests and qualifications. Applications are now open and close on May 15th. Successful candidates will be notified by the end of May. Make the first step towards your future career today.

[Apply](#)

A few words about RSM Cyprus

RSM Cyprus is amongst the leading providers of professional services. Our Firm offers a comprehensive range of services, including assurance, tax, and consulting, from our offices in Limassol and Paphos. Over the years, we have provided our services to local and international clients across various industries, including tourism, manufacturing, energy, real estate and construction, shipping, insurance, retail and consumer products, trading, information and communication technology, financial services, etc.

Bespoke assurance, tax and consulting services from RSM Cyprus

Our professional team has extensive experience in assurance, tax and consulting services across industries and business types. When it comes to your business, be assured that our team of auditors, tax and financial consultants will thoroughly analyse your requirements, understand your business needs, and deliver the most effective advice, guidance, and financial auditing solutions.

Our commitment

We devote time, thought and energy to understanding you and your organisation's needs. We commit ourselves to your business to understand who you are, your needs, and your goals to help you move forward with confidence.

With dedicated teams, we are fully equipped to assist your business with its assurance, tax and consulting needs. Our teams have excellent knowledge of Cyprus's economic landscape, as well as its cultural, linguistic, legal, and financial environments. As a member firm of the RSM Network, we are able to provide seamless and high-quality services for both national and international organisations by sharing the best practices, expertise, ideas and insights of our most senior professionals. We bring our expert local and global knowledge and resources to your business so you feel understood and empowered.

How can we help your organisation

Audit and assurance services

Responding to today's business needs, we are constantly investing in improving control methods while also following each sector's developments closely. Our extensive market knowledge and audit experience enable us to provide a transparent, unbiased view of your company's operations in accordance with International Financial Reporting Standards and International Accounting Standards.

Tax Services

In a rapidly changing environment, we provide customised tax advisory and compliance solutions. Our tax advisors have the knowledge to identify and define your business and personal tax obligations according to tax regulations. Thus, they can advise you on tax-efficient corporate structures tailored to your specific requirements, industry, and business type.

Consulting Services

As one of the leading assurance, audit, tax, and consulting firms, we can identify and prioritise the issues you need to solve while tackling industry challenges and mitigating future risks. Therefore, our financial consultants offer a broad range of consulting and business planning services, including, amongst others, mergers and acquisitions, business development and planning, and business evaluation.

Awards and Accreditations

- ISO/IEC 27001:2013 Certified
- Great Place to Work Certified
- ICAEW Authorised training employer
- ACCA Approved Employer – trainee development, platinum
- ACCA Approved Employer – professional development



Professional Development



Trainee Development - Platinum



Experience The Power of Being Understood.

The Power of Being Understood is all about confidence. When you work with RSM, you are working with professionals who will take the time to truly understand them, bring tailored ideas and insights to their environment, and are committed to helping them make confident decisions about their future. **This is the RSM experience.**

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