

RSM France appoints 8 new partners

- **RSM, the world's 6th largest network of audit, accounting and consulting firms, announces the appointment of eight new Partners in France.**
- **Six Partners have been promoted internally, while two join RSM after several years of experience in corporate roles.**
- **These appointments reflect the firm's commitment to combining continuity, attractiveness and excellence in serving clients across France and internationally.**
- **They further strengthen RSM's key areas of expertise — in audit, both at national and international levels, in advisory services supporting SME and mid-cap executives, and in financial and regulatory consulting, particularly for the banking and insurance sectors.**
- **These promotions are fully aligned with RSM France's strategic initiatives, "Entreprise Signature" and "Growing Together", which combine the experience of our Partners with new perspectives aimed at fostering innovation, quality of service and the relevance of our solutions.**
- **The network now counts 99 Partners across its regional hubs: Île-de-France, Pays de la Loire, Grand Est, Auvergne-Rhône-Alpes, Occitanie, Provence-Alpes-Côte-d'Azur and the Indian Ocean.**

Paris, October 15, 2025

8 new Partners were appointed following the 2025 RSM France Partners' Convention and have officially joined the RSM France Partnership.

"These appointments illustrate our growth momentum and the confidence we place in the new generation of leaders carrying forward our collective ambition. Their diversity - in terms of regions, practices and career paths - reflects our DNA: a firm that is attractive, locally engaged, agile in its expertise, and united around a shared ambition," said Stéphane Marie, President of RSM France.

ACCOUNTING

Marie Kreye-Dauer - Strasbourg



A Chartered Accountant with nearly 20 years of experience, Marie (41) supports business leaders throughout every stage of their company's lifecycle. Her professional commitment is built on two key pillars: supporting executives in their strategic decisions and developing engaged teams that foster loyalty and career growth.

Her career began as a work-study student at the CAP 21 firm, which joined the RSM network in February 2024.

Marie is also a certified Professional Training Facilitator.

AUDIT

Maxime Adam – Nantes



A Chartered Accountant and Statutory Auditor, Maxime (33) joined RSM in 2016. For nearly 10 years, he has been supporting international groups, including listed companies, primarily in statutory audit engagements under French GAAP, IFRS and US GAAP.

After an initial experience with RSM UK in Edinburgh in 2018, Maxime joined RSM US in Chicago from 2022 to 2024. He has developed strong expertise in assisting clients with their transatlantic expansion between France and North America (Inbound and Outbound).

He currently leads RSM France's US Practice.

Yohann Boudaud – Nantes



After completing his final-year internship in audit with RSM and spending four years at a Paris-based firm, Yohann (42) joined RSM's Nantes office in 2011.

He supports mid-sized companies, SMEs and family-owned groups, mainly in the agri-food, industrial and distribution sectors. Yohann adopts a proactive and tailored approach, working closely with clients to understand their challenges and improve their processes.

Emmanuel Bouscatié – Laval et Rennes



After 10 years in various audit firms and five years as a Chief Financial Officer, Emmanuel (40) joined RSM in 2025.

A Chartered Accountant and Statutory Auditor, Emmanuel supports clients in performance management, process optimization and finance function structuring. His expertise covers LBO environments, build-up integrations and complex assignments, delivering high value both to clients and to the teams he leads.

Arnaud Vaysse – Colmar & Strasbourg



Arnaud (41), a Chartered Accountant, has 20 years of experience in audit and accounting. He joined RSM in Colmar in 2009 and now leads RSM's Audit and Statutory Audit practice in Eastern France.

Arnaud is actively involved in the training of RSM France's audit teams, as well as in the firm's Audit Methodology and Tools initiatives.

He is also responsible for Audit Liaison matters with RSM International.

CONSULTING

Rédouane Benessam – Paris



Rédouane (40) joined RSM's Financial Advisory team in 2014 after seven years of experience in audit and internal control within the insurance sector.

At RSM, he primarily supports insurance clients, leading assignments such as interim CFO management, internal control reviews, financial process optimization, fast close implementation, and regulatory change management.

Jimmy Castillo – Paris



Jimmy (34) joins RSM as a Partner within the Consulting practice, where he leads the development of the "Compliance, Risk & Regulation" offering for financial industry clients — including asset management companies, investment funds, investment firms and banks.

With more than 10 years of experience in the financial sector, particularly in asset management, Jimmy brings a comprehensive understanding of regulatory, compliance, internal control and risk management issues, as well as expertise in the transformation of management companies and financial products.

Narciso Neves – Paris



Narciso (48) joined RSM's Financial Advisory team in Paris in 2022, after 14 years of experience working with investment banks and fintechs specialized in payments. His career has given him deep expertise in project management for major French banking and investment players.

At RSM, Narciso assists clients with the implementation of international accounting standards (IFRS 9, IFRS 16) and regulatory developments (RUBA, AnaCredit, PSD2, Basel II to

IV), providing tailored solutions to address the complex challenges faced by financial institutions and fintechs.

About RSM

RSM is the world's 6th largest network of audit, consulting and accounting firms, operating in over 120 countries with more than 65,000 professionals and partners. In France, RSM is a major player in audit, accounting, and advisory services, with offices in key regional economic hubs including Paris, Lyon–Chambéry–Grenoble–Albertville–Villefranche, Montpellier–Nîmes–Uzès, Aix-en-Provence–Pélissane, Rennes, Nantes–Laval, Strasbourg–Colmar, La Réunion, Mayotte, and Saint-Martin. RSM currently brings together over 1,600 professionals across the country and continues to pursue its regional growth strategy. The group has structured its multidisciplinary offering around five core areas: Audit, Accounting, Advisory, HR–Social / Payroll, and Legal & Tax.

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