

Stéphane Marie appointed President of RSM France

Paris, February 11th, 2025

RSM, the world's 6th largest network of audit, accounting and consulting firms, announces the appointment of Stéphane Marie as President of RSM France. Succeeding Paul Vaillant, he takes the helm of a rapidly growing organisation driven by the "Growing Together" strategic vision.

A Strong Growth Trajectory

Under Paul Vaillant's leadership, RSM France experienced significant expansion, achieving revenues exceeding €170 million in 2024. At the international level, the network also reported 6% growth, reaching a global turnover of \$10 billion.

The "Growing Together" strategy is at the heart of RSM's transformation, reinforcing its employer appeal, upskilling talent in evolving professions, and offering multidisciplinary expertise. This approach has strengthened the firm's presence across regions and bolstered its capabilities in key areas such as data and sustainability.

Today, RSM France positions itself as a mid-cap organisation dedicated to serving entrepreneurs and businesses in transition. Thanks to its deep expertise and sector-specific knowledge, it meets the strategic challenges faced by executive teams.

Forward-Looking Governance Model

Stéphane Marie brings with him the ambition of achieving growth that outpaces the market, through bespoke offerings and a commitment to excellence in service quality—for the benefit of both clients and top talent. He joined RSM in 2013 and previously served as President of the Paris office and of the ATH technical network.

"I embrace this new role with enthusiasm, humility and deep gratitude to all the partners for their trust. I am committed to leading this mandate grounded in people, collaboration and the shared joy of working together. Building on this momentum, we will continue to 'Grow Together' and shape RSM into a signature firm, both locally and internationally," said **Stéphane Marie**.

In this new governance structure, he will be supported by Laure Saludes (Advisory), Gaël Dhalluin (Audit), and Vincent Jeanneau (Accounting & Advisory) to help drive RSM France's ongoing transformation and development. Together with the wider partnership, their aim is to initiate a major shift—turning the firm into a "signature enterprise": a professional services firm where the quality of service delivered to each stakeholder is a core priority.

“The companies and executives who place their trust in us benefit from our full commitment in tackling the challenges they face now and in the years to come—whether it be the impact of AI, regulatory changes, or the CSRD. We intend to be the trusted partner for businesses undergoing transformation and growth,” added **Stéphane Marie**.

The RSM brand aspires to be a hallmark of trust in the economic landscape, recognised for its role in supporting organisations. It also stands as a guarantee of the quality and fulfilment of its teams, who benefit from an environment that encourages skill development and sustainable career progression.

New governance of RSM France

Stéphane Marie



Stéphane is a Partner, Chartered Accountant and Statutory Auditor. Head of the Paris office since 2021, he is a member of the RSM France Strategic Committee and served as President of the ATH technical association for six years. He joined RSM in 2013.

With over 35 years of experience in audit both in France and internationally, he has strong expertise in valuation, financial certification, M&A, and advisory services. His competencies include consolidated financial statements, IFRS, risk mapping, and internal control assessment. He advises listed companies, family-owned groups, and mid-sized businesses across various sectors.



Laure Saludes

Laure is a Chartered Accountant and Statutory Auditor. She has been a Partner at RSM since 2000.

She has led the Consolidation & Reporting division for the past 12 years, co-managing a team of 35 specialist consultants providing high-level support on technical consolidation issues and organisational change. She also co-led the Audit division for 10 years.

Gaël Dhalluin



Gaël is a Chartered Accountant, Statutory Auditor and Partner at RSM France since 2014, based in Lyon. He began his career in audit and brings 30 years of experience in international firms.

He supports regional businesses, national mid-caps and listed companies with audit and accounting services across a wide range of sectors, with a particular focus on healthcare. Gaël has also been a member of the Rhône-Alpes Regional Management Committee for five years and is an elected member of the Regional Statutory Auditors Association in Lyon.

Vincent Jeanneau



Vincent is a Chartered Accountant, Statutory Auditor and Partner at RSM France since 2014, based in Nantes. Since late 2022, he has overseen the Western France offices (Nantes, Laval and Rennes) and serves on the RSM France Strategic Committee.

He began his career in 2007 in Rennes and Paris, specialising in financial audit for listed companies and family groups. At RSM, he has contributed to developing advisory and accounting services for mid-sized and family-owned businesses in Western France.

About RSM

RSM is the 6th largest global network of audit, consulting and accounting firms, present in over 120 countries with more than 65,000 professionals and partners worldwide.

In France, RSM is a major player in audit, accounting and consulting, with offices in all major regional economic centres, including Paris, Lyon–Chambéry–Grenoble–Albertville–Villefranche, Montpellier–Nîmes–Uzès, Aix-en-Provence–Pélissanne, Rennes, Nantes–Laval, Strasbourg–Colmar, Réunion, Mayotte and Saint-Martin. The firm now counts over 1,500 professionals across the country and continues to expand regionally. RSM's multidisciplinary offer is structured around five service lines: Audit, Accounting, Consulting, HR & Payroll, and Legal & Tax.