Introduction to RSM Seiwa

The Power of Being Understood

About Us

Established in 2004, RSM Seiwa is one of the leading auditing, accounting, and consulting firms in Japan. We offer a wide range of services to local and international corporate clients.

RSM Seiwa is a member of RSM International and offers audit services as an audit corporation of RSM International based in Japan. RSM International is a network of independent accounting and consulting firms worldwide, with 500+ offices in 120 countries, and more than 56,000+ people on hand to serve your needs.

RSM Seiwa can support your business in Japan with members of RSM International worldwide.

November 2026

About Us

Fast Facts

Company Profile

Established	March 30, 2004
Registered Capital	45M JPY

Locations

Offices	2 in Japan
Partner Companies	2 in Japan

Our People

Total	211
Partners (CPAs)	26
Professional Staff (Japanese CPAs, US CPAs, and others)	138
Administrative Staff	22
Contracted Freelance Staff (CPAs)	25



Our Services

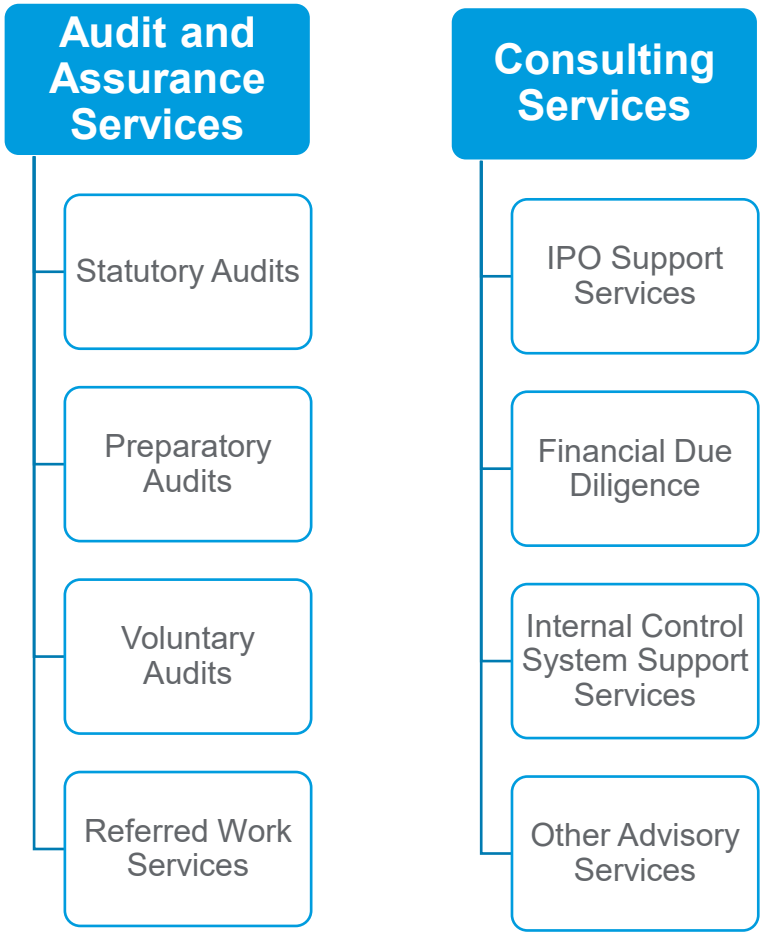
RSM Seiwa Services Overview

Talk to an adviser in one firm and you have access to the expertise of the entire network.

RSM Seiwa has extensive experience with all sizes of clients and types of assignments, ranging from large publicly listed and public sector clients through to owner-managed, director controlled businesses.

In addition to the traditional service lines of audit and assurance, accounting and tax, RSM Seiwa also provides a diverse range of business solutions and consulting services. These include advisory services and transaction support for corporate finance, corporate governance and risk assurance, and consultancy services for business restructuring and general management.

RSM Seiwa does not rush in with ready-made solutions. We listen first, devoting considerable time, thought, and energy to understanding your business and goals, allowing us to design perfect-fit solutions to achieve your short-term and long-term ambitions.



Our Services

Audit and Assurance Services

Statutory Audits

We provide high-quality statutory audit services, including those in accordance with the Financial Instruments and Exchange Act, the Companies Act, and the Limited Partnership Act for Investment.
At large auditing firms, partners who sign audit reports seldom make onsite visits, resulting in excessive revisions of audit judgments and hasty decision making.

At RSM Seiwa, partners go to great lengths to make onsite visits and work to thoroughly understand our clients, ensuring smooth and optimal completion of audits.

Preparatory Audits for IPOs

An initial public offering (IPO) allows a company to gain access to funds from a wide pool of investors to increase its capital. Going public also brings numerous benefits to the company in the form of greater trust from society, better access to talented individuals and a stronger management structure. Because IPOs require audits of financial statements for the most recent two fiscal periods, RSM Seiwa conducts preparatory audits early and efficiently to make certain the IPO is completed in a timely manner.

We provide high-quality audit services tailored specifically to IPOs, as many of our auditors are certified public accountants with extensive experience in venture company IPOs. Even a small-scale company with modest profits can list its shares, provided it has good prospects for future growth. Having a public offering audit at an early stage to design an internal control system and a financial reporting structure helps to reduce the time needed to achieve a listing.

Our Services

Audit and Assurance Services

Voluntary Audits

Newly founded or small-scale companies, as well as companies that are legally obliged to perform audits, must ensure that their financial statements are accurate. As audits are an effective tool to ensure the reliability of financial statements. RSM Seiwa is pleased to conduct voluntary audits for unlisted companies so they may also obtain and utilize such beneficial financial information.

Our extensive experience in performing voluntary audits for small-scale companies enables us to provide services that are carefully tailored to each company's needs. We are committed to delivering high-quality audit services that provide support to companies where managers are concerned about their financial reporting structure or to companies that have recently been established.

Referred Work Services

RSM Seiwa often receives requests from the overseas offices of RSM International to conduct financial statement reviews of foreign companies' Japanese subsidiaries.

In these cases, we work closely with teams at parent companies overseas, and collaborate with RSM International partners and managers around the world to efficiently serve our clients.

Our Services

Consulting Services

IPO Support Services

An IPO brings a number of advantages for a company, such as access to funds from a vast pool of investors, greater trust from society, better access to talented individuals and a stronger management structure. Our professionals, who have a deep understanding of IPOs, deliver comprehensive support to our clients during the IPO preparatory audit stage, as the process can take over two years and involves the creation of various company regulations, an internal control system and a business management structure.

With extensive experience handling IPOs for venture companies, our team provides total support ranging from the preparation of business plans and IPO application documents, to the formulation of internal controls and capital policies. We actively support companies even if they are small in scale or are yet to report a profit, provided there are good prospects for growth. Our proven track record includes successful IPOs for two companies and ongoing IPO support to several other firms.

Our Services

Consulting Services

Internal Control System Support Services

Effective from fiscal periods beginning on or after April 1, 2008, publicly-traded companies are now required to submit reports on their internal control systems with an accompanying audit report by a certified public accountant (pursuant to J-SOX). Many companies that had established internal control systems at the time of their listing are now failing to update these systems through documentation. J-SOX requires management to evaluate internal controls and support this with documentation, which covers a broad range of areas, from the status of management-level controls to operational workflows. A high level of reliability deserving of an audit certificate as well as the efficiency to reduce administrative workload are required.

Selecting the scope of internal control system valuations by management is important to ensure an effective and efficient companywide internal control system. Our team has experience in providing ongoing consulting services and audit services, enabling us to provide support for the process from the perspectives of both designing and auditing internal controls, thereby allowing us to identify key areas to target.

Other Services

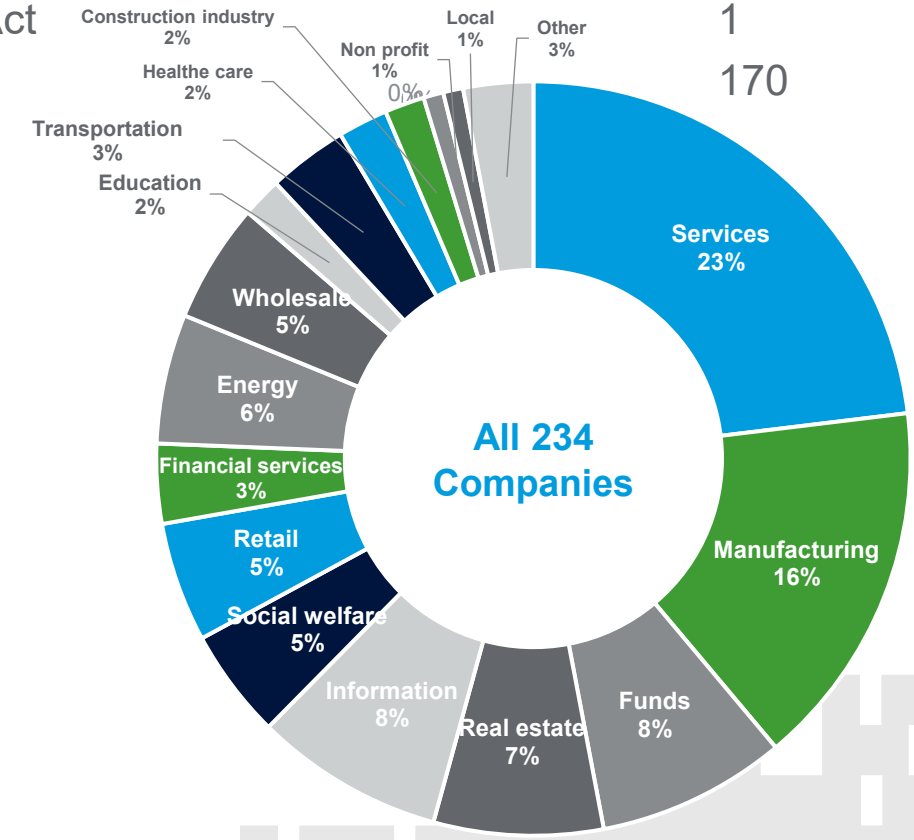
The accounting system is becoming increasingly complex owing to recent additions and changes. In light of this, we provide comprehensive accounting support to help companies adapt to the system, support their overall management framework and offer lectures on training relating to general accounting and management.

Our Clients

Total	234
(Breakdown by service)	
Audits under the Financial Instruments and Exchange Act and the Companies Act	32
Audits under the Companies Act	31
Audits under the Financial Instruments and Exchange Act	1
Other statutory and voluntary audits	170

Major Industries

- Manufacturing
- Real estate
- Retailing
- Content services
- Financial services
- IT services
- Logistics
- Pharmaceutical
- Entertainment
- Fashion



Our Principles

Corporate Philosophy

In all endeavors at RSM Seiwa, we aim to:

- Change the image of accounting and audits, working to make the world of accounting clear and easy to navigate
- Treat every engagement as paramount, putting forth our best effort to understand each client's needs and provide efficient, effective solutions
- Maintain frequent, transparent communication with clients to ensure precise and swift project completion
- Further hone and improve our services in order to continue to expertly serve a wide range of clients
- Facilitate maximum security and quality control to guarantee privacy and integrity

Privacy Policy

RSM Seiwa regards the secure management of information assets such as personal information as an important issue. Such management requires us to adhere to laws and regulations as well as other rules regarding personal information. All directors and employees are required to handle personal information appropriately in accordance with our personal information protection policy below.

- When collecting personal information, RSM Seiwa clarifies its purpose of use and handles it legally and fairly with the consent of the individual that provided the information.
- RSM Seiwa only uses personal information within the scope of the purpose of use as agreed with by the individual and never uses it for other purposes.
- Unless where otherwise provided by laws and regulations, RSM Seiwa will not provide or disclose any information to third parties without the consent of the individual.
- RSM Seiwa has in place appropriate and reasonable security measures to prevent unauthorized access to personal information and any information loss, damage, alteration or leak.
- When outsourcing personal information handling tasks to third parties, RSM Seiwa selects partner companies that meet our outsourcee selection criteria and supervises them appropriately to ensure the safe management of personal information.
- RSM Seiwa adheres to laws and regulations as well as other rules regarding personal information to ensure appropriate handling, and acts in accordance with internal regulations.
- RSM Seiwa formulates internal regulations regarding personal information protection, and thoroughly disseminates them while making continuous improvements to its management system and operations for the protection of personal information.

Audit Hotline

RSM Seiwa has established an Audit Hotline to allow the general public to provide information on audits. Individuals with information on audits pursuant to the Financial Instruments and Exchange Act or Companies Act, as well on voluntary audits, are invited to contact us by email, fax or mail. We are unable to accept this information by phone.

Cautionary Items

When contacting us through the hotline, make sure to include (1) the name of the company being audited by us, (2) the name of the CPA in charge of the audit and (3) as many details as possible on your suspicions or concerns.

Whenever possible, we would also like to receive the names and addresses of individuals making the report. Such information will be used to improve our audit practices under strict confidentiality.

Takuma Kinjo

Senior Partner



Summary of Experience

Takuma Kinjo is a member of the Japan Institute of Certified Public Accountants with over 21 years experience. He spent 5 years with Shinnihon Audit Firm, a member firm of the Ernst & Young network, auditing and consulting for companies in an array of industries. Kinjo also served as a consultant on internal controls and IPOs for many companies while at Shinnihon.

In May 2013, he joined RSM Seiwa Audit Corporation, where he serves as a supervisor in many audit engagements. Additionally, Kinjo often leads various consulting projects involving business reorganization, financial due diligence, share valuation and internal control. He is also a technical advisor to the Investigation Committee for Small and Medium Audit Firms Practice of the Japanese Institute of Certified Public Accountants and is heavily involved in researching foreign IFRS presentation.

Before joining RSM Seiwa, Kinjo worked with several foreign capital companies in Japan preparing financial reporting packages. He is also fluent in English, having spent one year engaged in language training in Canada.

Significant Projects

Statutory Audit of listed/private companies in the following industries:
- Manufacturing
- Entertainment
- Retail
- Financial Services
- IT services
- Logistics

Audit of Internal Control over Financial Reporting in accordance with J-SOX

Audit of referrals from RSM member firms

IPO Services

Consulting services (e.g. Due Diligence, Valuation, Internal Control, Accounting)

Education

- BS: Molecular Biology, Tokyo Institute of Technology

Publication

- IFRS for Beginners Text (Tax and Accounting Association “Zeimu Keiri Kyokai”, 2011)

Daiji Murayama

Partner



Summary of Experience

Daiji is a holder of Japanese CPA, USCPA (State of Illinois), and CISA with over 20 years of professional experience in audit and advisory services. Since he joined RSM Seiwa in 2021, he has been serving national and international clients with Audit and Assurance services, mainly at statutory audit of Japanese listed and private companies as well as referral audit of foreign-owned subsidiaries.

Prior to joining RSM Seiwa, he has worked with global electric manufacturing company for 4 years, management and technology consulting firm for 4 years, and Big 4 audit firm (Deloitte Tohmatsu LLC) for 16 years including 4 years of overseas assignment, with an experience of audit and assurance services for various industries, IT audit, and advisory services for internal controls.

Significant Projects

- Statutory audits of listed/private companies which includes manufacturing, trading, retail, logistic, and IT industries.
- Referral engagment of international group audits
- US SOX and JSOX compliance and advisory
- Internal audit support for global manufacturing company and logistic company

Professional affiliations and credentials

- Certified public accountant (Japan)
- U.S.Certified public accountant registered in State of Illinois
- Certified Information Systems Auditor

Education

- Bachelor of Liberal Arts, the University of Tokyo

Yotaro Hirano

Partner

Summary of Experience

Yotaro Hirano is a USCPA license holder registered in Washington state and has 13 years of experience in audit and advisory services.

He joined Seiwa Audit Corporation in 2008, and has extensive experience in audit, including internal control audits based on both Japanese and US practices. Yotaro is able to speak and work in Japanese and English, and manages much of the firm's international work.

Aside from audit work, he has been involved in several due diligence projects and advisory engagements, including preparing Financial Reports based on J-GAAP and US-GAAP in English, IFRS advisory services, and preliminary investigation for IPOs.

Significant Projects

Statutory& non-statutory audits of listed & private companies in the following industries: hotel, entertainment, apparel, livestock, semiconductor, real estate, and software.

International group audits

US SOX and JSOX compliance



Education

- BA: Sociology,
  Rikkyo University

THE POWER OF BEING UNDERSTOOD
ASSURANCE | TAX | CONSULTING



RSM Seiwa

Sumitomo Life Akasaka Building 4F,3-3-3
Akasaka
Minato-ku
Tokyo
107-0052
Japan
rsm.global/Japan

RSM Seiwa is a member of the RSM Network and trades as RSM. RSM is the trading name used by the members of the RSM Network. Each member of the RSM Network is an independent assurance, tax and consulting firm each of which practices in its own right. The RSM network is not itself a separate legal entity of any description in any jurisdiction.

The RSM Network is administered by RSM International Limited, a company registered in England and Wales (company number 4040598) whose registered office is at 50 Cannon Street, London EC4N 6JJ. The brand and trademark RSM and other intellectual property rights used by members of the Network are owned by RSM International Association, an association governed by article 60 et seq of the Civil Code of Switzerland whose seat is in Zug.

© RSM International Association, 2024