







# **Key ESG Metrics (2024)**





Social-related topics



Governance-related topics

2 tCO<sub>2</sub>e



1,834.28 tCO<sub>2</sub>e



9.26 tCO₂e 👼



**Emission savings** from digitization

Total Greenhouse Gas Emissions (GHG)

Per colleague



38%



Testimonials collected

(clients, personnel)





Increase in number of female colleagues

Increase in number of fresh graduates

Increase in total training hours

22%

Decrease in paper consumption

199,256 KD



118



Colleagues'





Colleagues' training investment

initiatives

Knowledge-sharing through insights

RSM

23



Knowledge-sharing through videos

100%



Colleagues who received performance & career reviews

31



Cumulative number of interns

3



Community initiatives

0



Incidents of data breaches

0



Incidents of corruption or bribery

0

Colleagues' complaints

63%



Expenditure towards local suppliers 63%

## Compliance

RSM in Kuwait is aligned with ISQM 1 Standard and licensed by ICMA to provide external reviews on sustainable finance frameworks and instruments.

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### Contact Us

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### Disclaimer

The complete Sustainability Report 2024 titled "Sustainability: Reflection of Ongoing Commitment" has been developed in reference with the consolidated set of the GRI Standards and covers the reporting period from January 1, 2024 to December 31, 2024, structured into 6 chapters. Furthermore, 16 material topics have been aligned to GRI and the UN Sustainable Development Goals (SDGs) to highlight completeness, comparability, and impact.

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