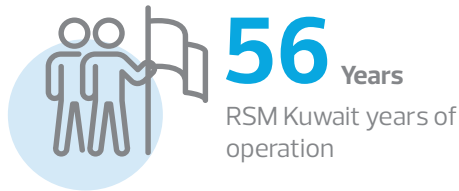


SUSTAINABILITY REPORT 2019

Fact Sheet



Workforce compared to previous year	12% Increase
Women in workforce rate compared to previous year	37% Increase
Average number of Kuwaiti nationals employed	14 Colleagues
Kuwaitization at managerial level rate	12%
Jobs created	21 Jobs
Total employee's training hours	5,728 Hours
Employee hiring rate	60% Increase
Employee turnover rate	36% Decrease
Number of occupational injuries	0 Injury
Innovation and digitization investment	43.4% Increase
Paper saving through digitization	663,920 Sheets of paper
Greenhouse gas (GHG) emissions savings through digitization	173 MT CO2e in greenhouse gas (GHG) emissions
Greenhouse (GHG) direct emissions – scope I	53.94 MT CO2e
Greenhouse (GHG) indirect emissions – scope II	1,545 MT CO2e
Greenhouse (GHG) indirect emissions – scope III	49.48 MT CO2e
Number of interns	7 Colleagues
Procurement expenditures rates	83% local suppliers Vs. 17% foreign suppliers
Number of insight publications	10 Publications
Provision of added value services	43 Reports
Number of knowledge-sharing events	6 Events
Social return on investment (SROI)	11 Project and initiatives
Innovation and digitization impacts	Time saving , systematization and less human time and effort for certain processes and procedures.
	Resources savings , less use of resources, such as ink, paper, printing, energy, fuel, etc.
	Cost savings , savings incurred from decreased resources, error minimization, costly alternatives, less need for transportation / commuting, less energy use, etc.
	Efficiency , automated processes yield with higher output per input.

The complete sustainability report 2019 was developed in accordance with GRI core standards, and covers data from January 1, 2019 to December 31, 2019 reporting period. The report is structured in 8 chapters, namely: RSM Kuwait Overview, Sustainability Approach, Marketplace, Governance, Workplace, Innovation and Digitization, Environment, and Community. Furthermore, the material topics have been aligned to GRI, SDG, and KNDP in order to highlight completeness and impact.

www.rsm.global/kuwait



To download the full report, please visit our website

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