

SUSTAINABILITY REPORT 2020

Fact Sheet

57 Years of operation

3 ISO certifications

198 Resources



The Power of Being Resilient

Number of women in the workforce	35 Females
Number of Kuwaiti nationals in the workforce	18 Nationals
Kuwaitization at managerial level rate	14.29%
Total employee's training hours	4,389 Hours
Employee turnover rate	23% Decrease
Number of occupational injuries	0 Injury
Paper saving through digitization	894,322 Sheets of paper
Greenhouse gas (GHG) emissions savings through digitization	53 MT CO ₂ e
Greenhouse (GHG) emissions - (direct and indirect)	Total: 1,514 MT CO ₂ e
	Scope I: 27 MT CO ₂ e
	Scope II: 1,480 MT CO ₂ e
	Scope III: 6.5 MT CO ₂ e
Number of interns	30 Interns
Procurement expenditures rates	77% Local suppliers Vs. 23% Foreign suppliers
Number of insights and thought leadership	14 Publications
Social Return on Investment (SROI)	14 Projects and initiatives
Weight of paper recycled	1,596 kgs
Number of new colleagues hired	25 New joiners
Investment into health and safety	154% Increase
Number of data leaks	0 Data leaks
Percent change in social media followers	7% Increase
Investment into CSR	KD 26,705.00

The complete sustainability report 2020 was developed in accordance with GRI core standards, and covers data from the January 1, 2020 to December 31, 2020 reporting period. The report is structured in to 5 chapters, namely: RSM Kuwait Overview, Exhibiting Excellent Governance and services, Caring for our Workplace, Our Social and Environmental Impacts, and Driving Excellence through Sustainability. Furthermore, 14 material topics have been aligned to GRI, SDG, and KNDP in order to highlight completeness and impact.



www.rsm.global/kuwait



To download the full report, please visit our website.

RSM Kuwait

Arraya Tower 2, Floors 41 & 42
Abdulaziz Hamad Alsaqar Street, Sharq
P. O. Box 2115, Safat 13022
State of Kuwait

W: www.rsm.global/kuwait

T: +965 22961000 **F:** +965 22412761



 sustainability@rsm.com.kw

RSM Albazie Consulting W.L.L. is a member of the RSM network and trades as RSM. RSM is the trading name used by the members of the RSM network.

Each member of the RSM network is an independent accounting and consulting firm, each of which practices in its own right. The RSM network is not itself a separate legal entity of any description in any jurisdiction. The RSM network is administered by RSM International Limited, a company registered in England and Wales (company number 4040598) whose registered office is at 50 Cannon Street, London EC4N 6JJ.

The brand and trademark RSM and other intellectual property rights used by members of the network are owned by RSM International Association, an association governed by article 60 et seq of the Civil Code of Switzerland whose seat is in Zug.

© RSM International Association, 2021