

THE POWER OF BEING UNDERSTOOD
ASSURANCE | TAX | CONSULTING



RSM Malta Firm Profile



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About Us

RSM is a trusted global network offering expertise in assurance, tax, and consulting, with a global presence of firms in 120 countries, a combined staff of 65,000 worldwide, and over 900 offices spanning across the Americas, Europe, MENA, Africa, and Asia Pacific regions. At RSM Malta, we are part of the global RSM network, which enables us to combine local expertise with the resources and knowledge of an international network. We focus on understanding the unique needs and dynamics of the Maltese market, while seamlessly integrating the experience and insights from our global network to offer well-rounded, effective solutions.

As the leading provider of professional services to the middle market, our clients range from growth-focused entrepreneurial businesses through to leading multi-national organizations across many sectors and operating nationally and across borders.

At RSM, we hold firm to the belief that The Power of Being Understood is at the core of effective partnership. This is not just a phrase for us; it's a commitment. Our approach centres around truly understanding our clients' businesses, which allows us to offer tailored solutions that help them move forward with clarity and confidence.

In a world of complexity and uncertainty, change is both inevitable and vital. Our purpose is to empower both our clients and our people, providing them with the confidence to Take Charge of Change. This commitment is at the core of everything we do. By working together, creating deep insights, combining world-class technology and real-world experience, we deliver understanding that is unmatched, and confidence that builds. For a changing world. For the future. For all.



RSM Global's Vision for 2030

RSM differentiates through a deeply personalised and rich client experience that instills confidence, and harnesses our collective global insight and technological strength.

Our **highly interconnected** organisation embraces change and grows at pace. RSM Malta takes pride in its people, and instigates energy for growth, both personally and professionally.

We deliver a **collaborative and agile response understanding** and **digital innovation**. Our **compelling, data-integrated solutions** are highly attractive to sophisticated clients, domestically and internationally.

We are inspiring, inclusive, entrepreneurial and forward-thinking, known for , and being focused on the issues that matter most to our People, Clients and Communities.

Our aim is to act and be perceived as one global organisation that is inspiring, contemporary and forward-looking.

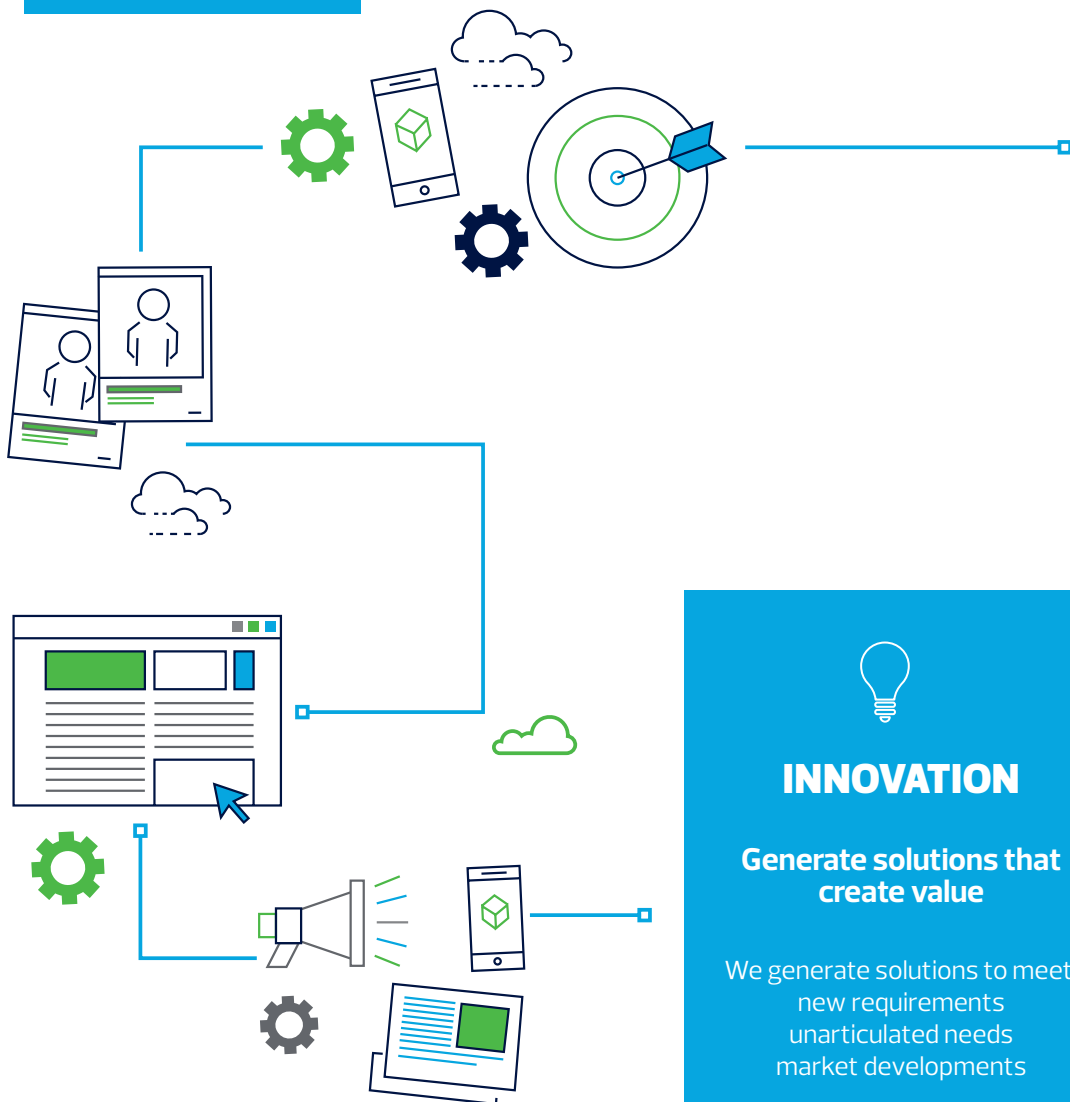
Ideal client profile

Growth-orientated, internationally-minded companies looking for close, long-standing relationships, where we have an opportunity to be strategic advisers and deliver multiple high-value services.

Ideal talent profile

People who are caring, curious, collaborative, courageous, and critical thinkers, from a diverse range of backgrounds, that want to live our shared values and make an impact.

Our Values



RESPECT

Treat others as we would like to be treated

We display respect in each interaction with:
clients
employees
partners
environment



INTEGRITY

Do the right thing and uphold professional standards

We stay true to our beliefs:
in decisions
in negotiations
in communications



INNOVATION

Generate solutions that create value

We generate solutions to meet:
new requirements
unarticulated needs
market developments



TEAMWORK

Work together effectively

We cultivate genuine collaboration:
in work groups
across member firms
across functions
amongst leaders



EXCELLENCE

Be the best at everything we do

We achieve distinction through:
our standards
our operations
the work we deliver

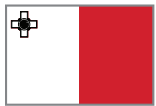


By living our values, and delivering on our purpose,
we give those we work with the confidence to
Take Charge of Change



Our People

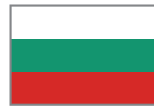
Nationalities



Maltese



Pakistani



Bulgarian



Peruvian



Philippine



South African



French



Polish



Italian



Brazilian



Kenyan



Sri Lankans



Indian



Lithuanians



Mauritian



Albanian



Colombian



Botswana

Revenue

The revenue of RSM Malta for the year ended 31 December 2025 amounted to €9.26m, a decrease of 11.54% over the previous year. Fees from audit services represented 40% of the total revenue.

Further split of revenue as required by Article 18.2(k) of the Accountancy Profession Act (Cap. 281) and Article 13.2(k) of the EU Audit Regulation, is found in the following table.

The figures for the year ended 2025 are still being finalised and, therefore, the turnover figures presented may be subject to change.

	2024 €000	2025 €000
Revenues from the statutory audits of PIEs and entities belonging to a group of undertakings whose parent undertaking is a PIE	221	211
Revenues from the statutory audits of other entities	3,538	3,529
Revenues from permitted non-audit services to audited entities	1,733	1,262
Revenues from other non-audit services to other entities	4,971	4,254
Total revenues of the audit firm / audit practitioner	10,463	9,256



History and Timeline

2005

RSM Malta was set up with four partners and eight staff members with **Deo Scerri** as the first Managing Partner

2009

Two new partners, **Vladimiro Comodini** and **Joe Ellul Falzon**, were appointed

2011

RSM World Day was established as an annual event to celebrate our diverse and dynamic global community

2012

RSM Malta was certified as an Equal Opportunity Employer by the NCPE, and has been consecutively awarded this certification ever since, reflecting our enduring commitment to equality and inclusivity

2015

RSM Malta proudly commenced its partnership with Malta Chamber of Commerce, reinforcing its commitment as a Gold Partner

2016

Maria Micallef was appointed Managing Partner

RSM Malta merged with **Spiteri Bailey & Co**, bringing in 3 new partners and 25 new employees

RSM Malta established its new offices in Żebbuġ

2017

Two new partners, **Dr. Timothy Zammit** and **Gordon Micallef**, were appointed

RSM hosted the **European Regional Conference** in Malta, bringing together around 200 partners and senior executives from across its European member firms

2019

Two new partners, **Donald Schembri** and **Bertrand Spiteri**, were appointed

2021

George Gregory was appointed Managing Partner

Two new directors, **Fabianne Ruggier** and **Roberta West Falzon**, were appointed

RSM Malta commenced its sponsorship of the Malta Institute of Accountants' #AccountsForYou campaign, contributing towards the awareness of the profession

2023

A new partner, **Roberta West Falzon**, was appointed

RSM Malta, in partnership with **Bureau Veritas**, signed a corporate sponsorship agreement with the Chamber of Engineers (CoE)

2024

A new director, **Albertine Farrugia Sacco**, was appointed

Karen Spiteri Bailey was appointed Managing Partner

2025

RSM Malta marked its 20th anniversary, celebrating two decades of growth and excellence

Two new directors, **Dr Roberta Buhagiar** and **Charlene Baldacchino**, were appointed

Today

RSM, the leading provider of assurance tax and consulting services to middle-market business with worldwide revenues of US \$10 billion for the 12 months to December 2024

The results amount to year-on-year growth of 6% and make RSM only the sixth global accounting network to exceed combined fees of \$10 billion

With a presence in 120 countries, over 900 offices across the Americas, Europe, MENA, Africa Pacific, and a combined staff of more than 65,000, we operate in each of the world's top 40 major business centres

By working together, creating deep insights, combining world-class technology and real-world experience, we deliver understanding that's unmatched, and confidence that builds

**For a changing world. For the future.
For all.**

Partners and Directors



Karen Spiteri Bailey
Managing Partner



Conrad Borg
Partner
Audit and Assurance



Gordon Micallef
Partner
Digital and GRC



Donald Schembri
Partner
Outsourcing



Bertrand Spiteri
Partner
Financial Advisory



Roberta West Falzon
Partner
Audit and Assurance



Dr Timothy Zammit
Partner
Tax Advisory and Corporate



Albertine Farrugia Sacco
Director
Audit and Assurance



Dr Roberta Buhagjar
Director
GRC



Charlene Baldacchino
Director
Audit and Assurance

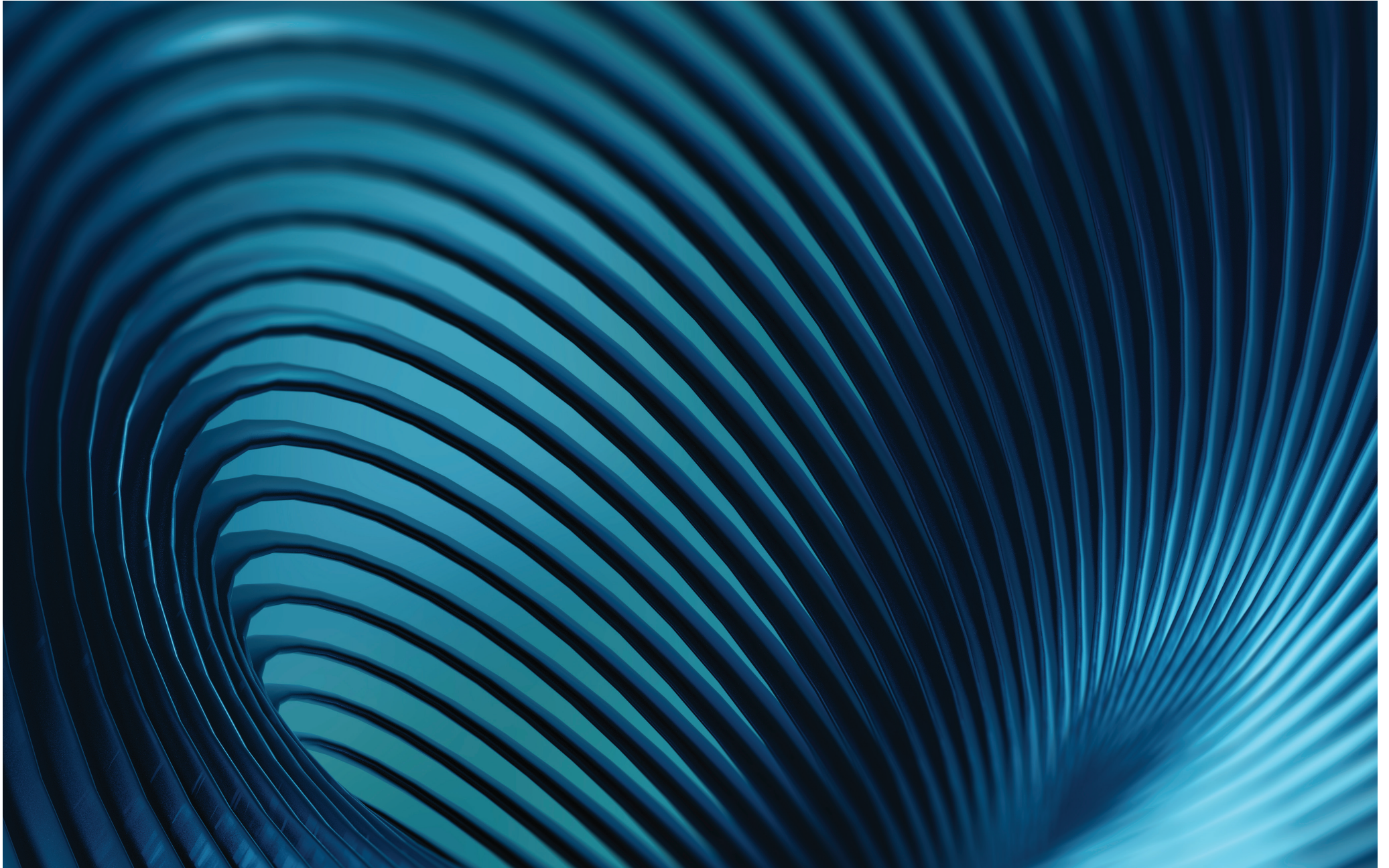
Professional Affiliations





Six reasons why you should engage with RSM

- 1 Deep understanding:** RSM gains a thorough understanding of your business, enabling them to provide tailored expertise and insights.
- 2 Global reach:** With offices worldwide, RSM offers seamless service combining local knowledge with global expertise, ensuring consistent quality and a broader perspective.
- 3 Commitment to quality:** RSM's quality control systems and processes ensure high standards in all services and engagements, building trust and reinforcing client confidence.
- 4 Client-centric approach:** RSM prioritises understanding client needs and tailoring solutions to meet their specific requirements, fostering strong relationships.
- 5 Comprehensive service offerings:** RSM delivers a full spectrum of professional services, supporting businesses with integrated solutions across every stage of their growth.
- 6 Fostering confidence:** RSM's focus on building confidence in clients and helping them face the future with assurance, through their global expertise and local knowledge.



Key Services

Core Services

Audit and Assurance

External Audit

Other Assurance

Agreed upon procedures

Outsourcing

Accounting

Payroll

Liquidation

Tax

Income Tax

VAT and Customs

Corporate*

Corporate Compliance

Registered Office

Company Formation

*These services are provided by RSM Malta Advisory Limited, which is authorised as a Company Service Provider by the Malta Financial Services Authority

Advisory Services

Government, Risk and Compliance

Regulatory and Governance Compliance

Data Protection and Privacy

Anti-financial Crime and Conduct Risk

Enterprise Risk Management

Cybersecurity Governance and Compliance

Internal Audit and Independent Assurance

Financial Advisory

Corporate Finance

Transaction and Valuation Support

Mergers and Acquisitions

Bespoke Financial Advisory

Digital

Enterprise Performance Improvement

Tech Ecosystem Design and Implementation

AI, Automation and Analytics

Specialised Executive Services

Human Capital Management

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