

THE POWER OF BEING UNDERSTOOD
ASSURANCE | TAX | CONSULTING

2023

Transparency Report





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Foreword

An overview of RSM Malta's achievements in 2023 and setting course for 2024 with Managing Principal George Gregory.

It is with pleasure that we present the Transparency Report for RSM Malta, reflecting the journey and achievements of our firm throughout 2023. Before documenting this, I would like to take this opportunity to show my deepest gratitude to every member of our team for the unwavering dedication, resilience, and unparalleled commitment demonstrated.



Year 2023 stands as a testament to our continuous pursuit of excellence and our steadfast commitment to delivering exceptional value to our clients, partners, and the communities we serve. Against the backdrop of a dynamic and ever-evolving business landscape, RSM Malta not only navigated the challenges presented but emerged stronger, more resilient, and agile than ever before.

2023 witnessed an outstanding rise in our financial performance, setting new benchmarks for success. With revenues exceeding €10 million, marking a 10% increase over the previous year, our achievements underscore the collective efforts of our team members. It is their relentless pursuit of excellence, coupled with their industry-leading expertise and commitment to client service, which has propelled us to new heights.

Amidst our financial accomplishments, the year was marked by numerous significant milestones and noteworthy achievements. Our Internal Audit and VAT teams emerged as beacons of growth throughout the past year, reflecting the enduring relevance of our strategic initiatives taken within our organisation. Furthermore, our dedication to Environmental, Social, and Governance (ESG) principles resulted in significant successes, with momentum steadily building and impactful initiatives taking root.

Notably, our dedication to supporting startups and scaleups, and nurturing a vibrant entrepreneurial ecosystem remained as strong as ever, as we continued to provide invaluable guidance and support to emerging businesses. It should be noted that while our outreach efforts have resulted in good engagement by companies, as a nation the journey to fostering a startup ecosystem is still in need of fine-tuning.

Central to our mission is the integration of ESG principles into the very fabric of our business practices and decision-making processes. In partnership with Bureau Veritas and Chamber of Engineers, we have established ourselves in providing comprehensive ESG support to our clients. Using a comprehensive and diverse strategy, we help our clients address the intricate landscape of ESG challenges and opportunities, enabling them to attain sustainable growth and enduring success.

Our commitment to ESG extends beyond client engagements to include our internal operations and corporate culture. From implementing environmentally sustainable practices within our offices, to promoting diversity and inclusion in our workforce, we strive to lead by example and set new standards of excellence in corporate responsibility.

One such initiative that underscores our commitment to corporate social responsibility (CSR) is our CSR Day, held in October 2023. This event exemplified our dedication to giving back to the community, as more than 170 employees participated in diverse tasks aimed at contributing to various sectors of society. From supporting animal welfare organisations to assisting in overall well-being and environmental conservation efforts, our team executed a variety of tasks to support eight NGOs, including The Association for Abandoned Animals (AAA), Coast is Clear, Dar Merhba Bik, Dar tal-Providenza, Din l-Art Helwa, Żebbuġ Local Council, Richmond Foundation and Ronald McDonald House Charities. Their efforts ranged from helping in dog play areas to executing maintenance tasks, assisting in kitchens, baking, washing cars, participating in tree planting and cleaning up historic gardens and parks.

In terms of governance, our commitment to equality is evident in our practices. We ensure representation across all levels, including partner and management tables. Moreover, our attainment of the Equality Mark further solidifies our dedication to fostering inclusivity and diversity within our organisation. The Equality Mark certification, awarded by the National Commission for the Promotion of Equality (NCPE), recognises organisations that make gender equality a core value and prioritise the well-being of their employees, regardless of gender or caring responsibilities. RSM Malta has proudly held this certification uninterrupted since 2012.

Additionally, we have focused on further strengthening our current collaborations, particularly with The Malta Chamber. Noteworthy initiatives include our workshops facilitated through the Young Chamber Network, aimed at NextGen and individuals embarking on entrepreneurial journeys. Moreover, seminars addressing the fundamentals of ESG, conducted in partnership with Bureau Veritas and Chamber of Engineers, have provided valuable insights and expertise to our stakeholders.

Our recent partnership with Kunsill Nazzjonali taż-Żgħażaġh (KNŻ) underscores our commitment to actively engage with the youth, and another opportunity to connect once more with the next generation. Through this partnership, we aim to provide opportunities for youth, fostering dialogue and innovation in Maltese society. Our initial collaboration during the national budget speech exemplifies our dedication to perceiving critical issues through the eyes of youth, ensuring their voices are heard in shaping the future.

Looking ahead, our focus and aspirations regarding ESG, sustainability, and corporate responsibility remain firm. We are committed to boosting awareness, providing education, and advancing our strategies to deliver the utmost value for our clients while also championing inclusivity, diversity, and sustainability within our organisation and the wider community.

On a personal level, reflecting on the multifaceted responsibilities inherent in my role, I find both fulfilment and challenge in navigating the dynamic landscape of our industry. Balancing the demands of strategic foresight with personal commitments has been a cornerstone of my journey over the past years. In 2023, I remained dedicated to refining my personal time management alongside my professional commitments. Prioritising quality time with my beloved family, as well as actively participating in aquatic sports—a passion I have pursued for years and one that connects me to my roots – has been a central focus for me.

As I look back on the strides we have made and the obstacles we have overcome, I am grateful for the dedication of our team and the support of our stakeholders. Moving forward, I am committed to continuing this journey with diligence, integrity, and a deep sense of purpose, striving to uphold the values that define RSM Malta and propel us toward a future of sustained growth and impact.

A stylized, handwritten signature in black ink, appearing to be 'G. Gregory'.

George Gregory
Managing Principal

Legal structure and ownership

RSM Malta is a civil partnership set up under the laws of Malta. All business is conducted through the partnership and a subsidiary RSM Malta Advisory Limited (C88179). The partnership is a member firm of the RSM global network administered by RSM International Limited, a company registered in England and Wales. The network is made up of independent firms operating locally. RSM is the trading name used by the members of the RSM network. Each member of the RSM network is an independent assurance, tax and consulting firm each of which practices in its own right. The RSM network is not itself a separate legal entity of any description in any jurisdiction. Details about the network and its member firms are available on www.rsm.global. Member firms are required to comply with common policies, methodologies and standards of the RSM network. The partnership, RSM Malta, is registered as an audit firm with the Accountancy Board in terms of the Accountancy Profession act, Cap 281.

During 2023, the partnership comprised 10 limited liability companies, namely GIRG Limited, CB Investments Limited, CBI Limited, Gmica Limited, Seventy Four Limited, Yume Capital Limited, SBBC Investments Limited, SB Investments Limited, Westr Limited and TZED Limited. Each one of these companies is beneficially owned by the individual who has been appointed as the sole director of the respective company. These companies participate in the profits available for distribution. The owners of the said companies, who also act as principals, were the following: George Gregory, Conrad Borg, Vladimiro Comodini, Gordon Micallef, Donald Schembri, Bertrand Spiteri, Karen Spiteri Bailey, William Spiteri Bailey, Roberta West Falzon and Timothy Zammit. The services provided include audit and other assurance, accounting, payroll, local and international tax, corporate, risk management and compliance, consulting, transformation, financing and deals. The firm practices from its office at RSM Malta, Mdina Road, Żebbuġ Malta, ZBG 9015.

Governance and management

The partnership's governing body is the group of principals that meets on a monthly basis to discuss strategy, financial management, human resources and operating performance. The principal group is responsible to ensure that the firm's vision, values and methodologies are aligned with that of the RSM Global network. The firm is organised in service lines that are managed by individual principals. Conrad Borg was the firm's Compliance Principal in terms of the Accountancy Profession Act, Cap 281. The number of principals of the firm who hold a practicing certificate in auditing and the percentage of voting rights in the firm held by these principals satisfies the thresholds established in Article 10(4) of the Act. During 2023, the principal group was, as shown across:



George Gregory
Managing Principal



Conrad Borg
Audit and Assurance



Vladimiro Comodini
NextGen Advisory



Gordon Micallef
NextGen Advisory



Donald Schembri
Outsourcing and
VAT Advisory



Bertrand Spiteri
Audit and Assurance



Karen Spiteri Bailey
Outsourcing and
VAT Advisory



William Spiteri Bailey
MLRO



Roberta West Falzon
Audit and Assurance



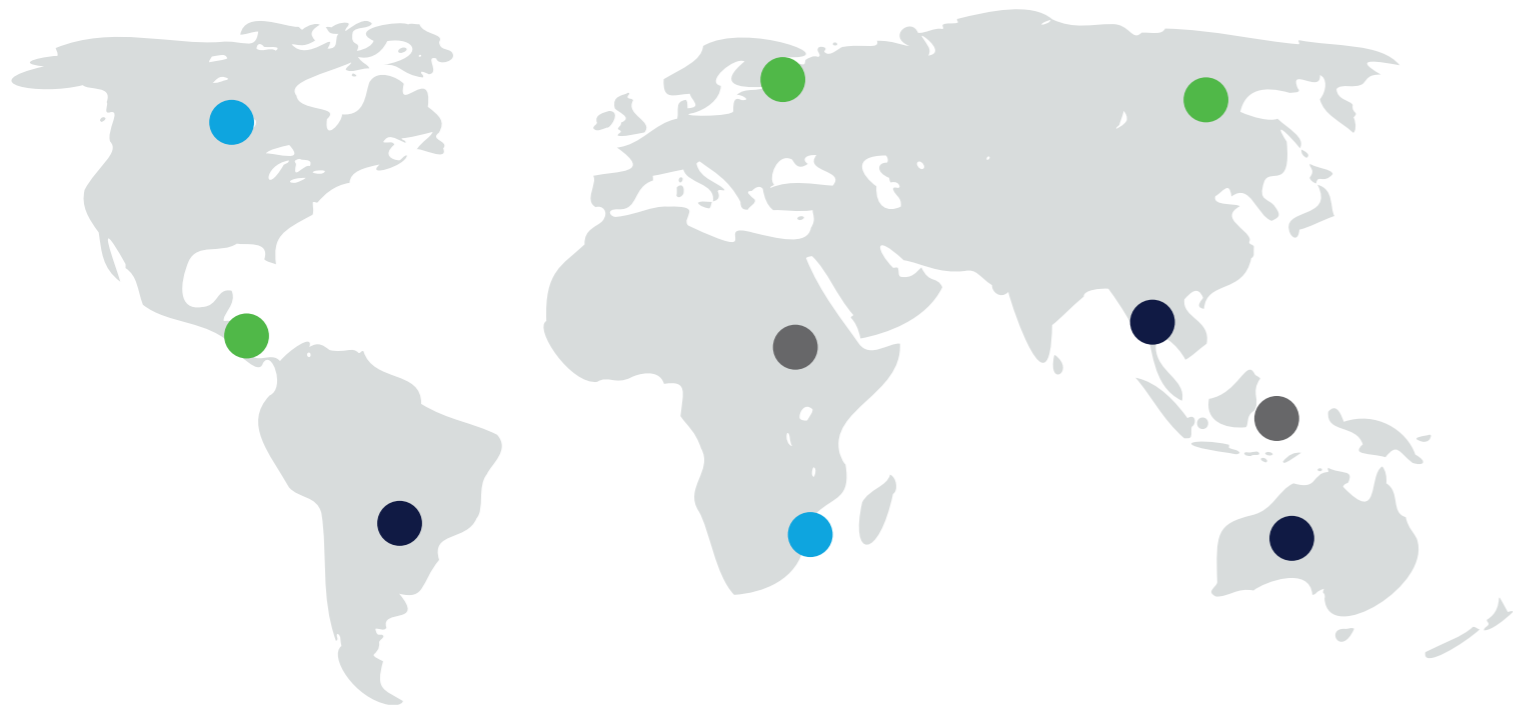
Timothy Zammit
Tax Advisory
and Corporate

The RSM global network

Overview of RSM international

RSM is a powerful network of assurance, tax and consulting experts with offices all over the world.

As the leading provider of professional services to the middle market, clients range from growth-focused entrepreneurial businesses to leading multi-national organisations across many sectors and operating nationally and across borders.



RSM international statistics

Revenue Growth of



Revenue growth percentage calculated using constant currency conversions



Global headcount has grown by



Commitment to quality

The firm's system of quality management

This was the first year of implementation of International Standard on Quality Management (ISQM 1).

At RSM Malta we recognise that quality in the services we deliver to clients is key to maintaining the confidence of investors and other stakeholders in the integrity of our work. The organisational structure, policies, procedures and communication programmes promote an internal culture of quality throughout the firm.

Responsibility for appropriate quality management lies with RSM Malta's leadership. This includes the design and operation of an effective System of Quality Management (SoQM) that focuses on mitigating our specific risks that may have an impact on the quality of our audit engagements. ISQM 1 also requires evaluating at least annually the SoQM.

Governance and Leadership

Transparent messages from the leadership reinforce the firm's commitment to quality, the importance of professional ethics, values and attitudes and the responsibility of all personnel for quality. Also, while leadership establishes the tone at the top through their actions and behaviours, clear, consistent and frequent actions and communications at all levels within the firm collectively contribute to the firm's culture and demonstrates a commitment to quality.



Acceptance and continuance of client relationships and specific engagements

It is the firm's policy to accept engagements only with those clients who fit the RSM key acceptance criteria. Such criteria include client integrity, independence, understanding of the client's needs and service requirements and the firm's capabilities in terms of resources and expertise to perform the work required by the client and to render the necessary reports to a high standard.

This evaluation and re-evaluation is documented and signed by the engagement leader. The level of approvals required to accept a client depends on a risk assessment process. Clients assessed as higher risk require additional approvals.

It is the firm's policy to obtain such information as is considered necessary in the circumstances before accepting an engagement with a new client, when deciding whether to continue an existing engagement and when considering acceptance of a new engagement with an existing client.

If a potential conflict of interest is identified in accepting an engagement from a new or existing client, the firm determines whether it is appropriate to accept the engagement, based on whether appropriate safeguards can be implemented to mitigate the risk. Where issues have been identified and the firm decides to accept or continue the client relationship, the engagement leader records how the issues were resolved, and any safeguards put in place.

In specifically defined circumstances where issues are identified, the engagement leader is required to consult, and to document the consultation, with one or more specified individuals before accepting or continuing an engagement or relationship.

Human resources

RSM Malta developed and maintains recruitment policies and procedures to provide reasonable assurance that individuals are recruited and hired on a timely basis to meet the firm's human resource requirements. An annual recruitment plan is prepared by the firm based on projections anticipating expected growth, turnover, advancements, resignations and other factors.

The firm's personnel needs and recruitment objectives are communicated to the HR unit within the firm.

The stages of recruitment include application, screening call, interviews and in some cases presentation of a case study and/or participation in psychometric assessment tests. Selected candidates are provided with a detailed offer inclusive of information about working in Malta.

The hierarchical structure to career planning and advancement within each service line and support function have been developed, outlining the main responsibilities, skills, experience, and qualifications required at each level.

The role profiles are the main reference tool for the performance appraisal process and are an integral part of assessing the progress and capability of all staff.

The performance of each professional is continuously evaluated by individuals who are most familiar with the professional's performance. Each professional is formally advised of progress, strengths and weaknesses, future objectives and their development plan by means of evaluation meetings with an appropriate manager and/or principal or director and the results are recorded in an online system such that performance can be monitored over an extended period of time.

Advancement decisions are based on performance evaluations so that those selected for advancement have the qualifications necessary for fulfilment of the responsibilities they will assume while having the necessary commitment to, and understanding of, the firm's ethical requirements, quality assurance and risk containment policies.

Personnel files are maintained by the HR Unit. These files include details of career development, experience, performance evaluations and qualifications. Professional development courses are maintained in the staff training records database.



Training and continuing professional education

RSM Malta, directly or through third party specialists, provides training and CPE programmes to its professional and other staff.

All staff attend a compulsory annual technical training programme relevant to their service line and CPE level. Attendance records are maintained and details added to the training database.

RSM CPE policies require all principals, directors and qualified professional employees to develop and maintain competencies relevant and appropriate to their work and professional responsibilities. The responsibility for developing and maintaining competence rests primarily with each principal, director and qualified professional employee.

Each principal and qualified professional employee must complete a minimum of 25 hours of structured CPE (of which at least 10 hours must be carried out in those areas qualifying as core competencies), and 15 hours of unstructured CPE per year. This is in line with Directive Number 1 issued in terms of the Accountancy Profession Act, Cap. 281 and of the Accountancy Profession Regulations 2009.

Assignment of engagement

The principals in charge of each service line are responsible for leading every engagement, or for establishing and maintaining suitable processes for the assignment of a staff member to lead such engagement and to take responsibility for that engagement on behalf of the firm.

They also ensure that the basis upon which such assignments are made are reviewed regularly, and that such basis includes the requirements that the identity and role of the engagement leader are communicated to the key members of client management and those charged with governance.

As a member of the RSM network, the firm is required to create and maintain training and CPE programmes that provide principals, directors and professional employees with adequate training and training updates (covering changes to underlying rules and standards) in the following areas:

- Audit Methodology and International Auditing Standards
- Ethics and Independence policies
- International Financial Reporting Standards (IFRS) and GAPSME
- Relevant taxation laws which affect the determination of amounts and disclosures in the audited financial statements
- IT applications used by professional employees in the context of the financial statements audit
- Industry or product specific knowledge and understanding.

The responsibilities of the engagement leader are clearly defined and communicated to that leader. The engagement leader (usually a principal or director) is responsible for ensuring that the engagement team has the appropriate expertise, ability and time to perform the engagement in accordance with professional standards and applicable local regulatory or legal requirements and to enable an appropriate report / other deliverables to be issued in the circumstances.

Engagement performance

The engagement leader has the overall responsibility for the direction, supervision, and performance of the engagement in compliance with applicable professional standards, regulatory and legal requirements and for ensuring an appropriate report is issued. Specific responsibilities to ensure quality control are:

- Ensuring engagement team compliance with ethical and independence requirements,
- Ensuring appropriate acceptance and continuance procedures are performed and documented,
- Ensuring engagement team has appropriate competence and experience,
- Ensuring an Engagement Quality Reviewer is assigned where required,
- Ensuring appropriate consultations take place, and the documentation thereof,
- Reviewing work performed to ensure it is compliant with applicable professional standards, regulatory and legal requirements and that such work supports the conclusions reached,
- Ensuring report or other deliverables are in accordance with the terms of the engagement and any specific policies applying to the type of engagement,
- Considering whether any deficiencies arising from the monitoring and inspection process have any effect on the engagement.

Supervision and review

The level of supervision and review will vary with the type of engagement and composition of the team. Each service line is responsible for determining specific review requirements for services they provide. As a minimum, our review requirements ensure that work has been properly carried out, concluded upon and documented. In addition, the review is designed to ensure that there is a reasonable basis for the opinions or conclusions expressed in deliverables.

In the case of assurance work, the quality review programme of RSM Malta is based on relevant professional standards relating to quality management, including International Standard on Quality Management (ISQM 1).

RSM policy requires Engagement Quality Reviews to be conducted for any engagement or a client relationship in specified circumstances which indicate an engagement or client to be of higher than normal risk. This will include engagements with listed entities and other public interest entities.

The purpose of an Engagement Quality Review is to provide the firm with additional assurance,

in high risk situations, that adequate work has been performed and that supporting evidence obtained was properly evaluated and supports the report or other deliverable prior to their release. It provides an objective evaluation of the significant judgements made by the engagement team, the conclusions reached in formulating the report or other deliverable and the compliance with applicable professional standards, regulatory and legal requirements.

An Engagement Quality Reviewer is required to be an independent principal or director, or other suitably qualified person or team, who is not engaged in the performance of the engagement or the provision of other services to the client entity or group of entities. They are required to have the necessary authority, technical competence and industry sector experience to perform an independent review of the quality of the particular engagement or service provided to the client entity or group of entities to which they have been assigned.

Consultation

RSM professionals are expected to seek assistance from persons possessing specialised knowledge and expertise whenever they encounter situations where they lack sufficient knowledge and experience and in certain specific situations prescribed by RSM policy. The engagement leader is responsible for ensuring that the issue on which consultation was sought and the results of the consultation – including the decisions taken, the basis thereof and how those decisions were

implemented – are fully documented and agreed with the person(s) consulted.

There are policies and procedures for dealing with and resolving differences of opinions within the engagement team, with those consulted and when applicable, between the engagement leader and Engagement Quality Reviewer.



Inspection and monitoring programmes

Our firm's monitoring includes an ongoing assessment aimed at evaluating whether the policies and procedures which constitute our SoQM are designed appropriately and operating effectively to provide reasonable assurance that our audit, other assurance and related services engagements are performed in compliance with laws, regulations and professional standards.

In addition to the ongoing monitoring, our monitoring also includes periodic assessment of our SoQM which includes the review of completed engagements as well as periodic monitoring of our SoQM. The results of these procedures, together with our ongoing monitoring, form the basis for the continuous improvement of our SoQM.

These are performed as part of the inspection programme conducted in accordance with the requirements of International Standard on Quality Management (ISQM 1), which have been incorporated within the RSM Policies.

The final inspection report is also submitted to the RSM Global Executive Office commenting on the process and results of the inspection, any deficiencies identified and the remedial actions and recommendations that will be implemented to address them.

The last internal inspection report was prepared by the firm in 2023.

Global inspection and monitoring

Under RSM's global inspection programme, RSM Malta periodically oversees and/or participates in all member firm inspection programmes on a cycle not exceeding three years. Such inspections are referred to as globally coordinated inspections. Such inspections are conducted by independent qualified principals and senior personnel of other member firms under the direction of the Executive Office personnel and the RSM Global Leader – Quality & Risk. The RSM global inspection programme is also designed to meet the membership obligations of the Forum of firms, of which RSM is a member network.

The RSM Executive Office prepares, on behalf of the RSM Transnational Assurance Services Executive Committee (TASEC), an annual summary report based on all of the member firm inspection reports for the year. This report presents the status of quality and alignment within RSM and also includes recommendations, where appropriate, for centralised network-wide actions to be taken.

The last global inspection was carried out in 2021.

External quality reviews

The firm's audit practice is subject to periodic quality assurance monitoring visits by the Quality Assurance Unit, usually every three years.

The last QAU inspection was carried out in 2023.

Annual evaluation of the effectiveness of our system of quality management

In accordance with the requirements of ISQM 1, an evaluation of our system of quality management was carried out by the Managing Partner, as the individual assigned ultimate responsibility for our SoQM including concluding on its effectiveness. The evaluation was carried out by considering the results of the monitoring activities undertaken throughout the year. The annual evaluation conclusion for RSM Malta as of 15 December 2023 is that our system of quality management provides the firm with reasonable assurance that the objectives of the system of quality management are being achieved.



Independence practices

The firm maintains independence and ethics policies to provide reasonable assurance that principals and professional employees comply with the independence and ethical requirements of the following:

- International Ethics Standards Board for Accountants (IESBA)
- Accountancy Profession (Code of Ethics for Warrant Holders) Directive issued in terms of the Accountancy Profession Act (Cap. 281)
- RSM International
- Local security exchange regulators
- Other relevant regulatory authorities

At RSM Malta the principal responsible for ethics and independence is Conrad Borg.

Engagement leaders are required to follow a process to ensure the firm's independence is established

before a client engagement is accepted. They must obtain and document such information about the prospective engagement and services to be provided, to enable them to evaluate the overall impact, if any, on independence.

The RSM Ethics and Independence Policies require principals, directors and employees to immediately notify the principal responsible for Ethics and Independence, when circumstances or relationships are identified that could create a threat to independence. Consultation will then take place to determine the appropriate course of action, in accordance with the firm's consultation policies.

RSM maintains an online independence, relationship and conflict of interest tracking tool called RSM InTrust. RSM InTrust is an integrated global independence, entity acceptance and service authorisation system, enabling timely and informed data-driven decisions to meet ever-changing regulatory requirements. RSM InTrust safeguards the independence and collective objectivity of RSM



member firms and professionals, helping to avoid conflicts of interest in client engagements.

The RSM Ethics and Independence policies contain requirements for the rotation of key audit principal/s on audits of listed entities, mandating their compulsory rotation by not later than seven years from the date of their appointment. In addition, the policies preclude them from participating again in the statutory audit of the audited entity before three years have elapsed following that cessation.

The rotation policy complies with the requirements of Regulation (EU) No 537/2014 of the European Parliament and of the Council, and the requirements of the International Ethics Standards Board for Accountants.

Monitoring of audit independence requirements occurs on three levels – individual, client and firm. At the individual level, compliance is monitored through the annual independence confirmation process. Principals and professional employees are required to annually complete an independence compliance questionnaire confirming that they:

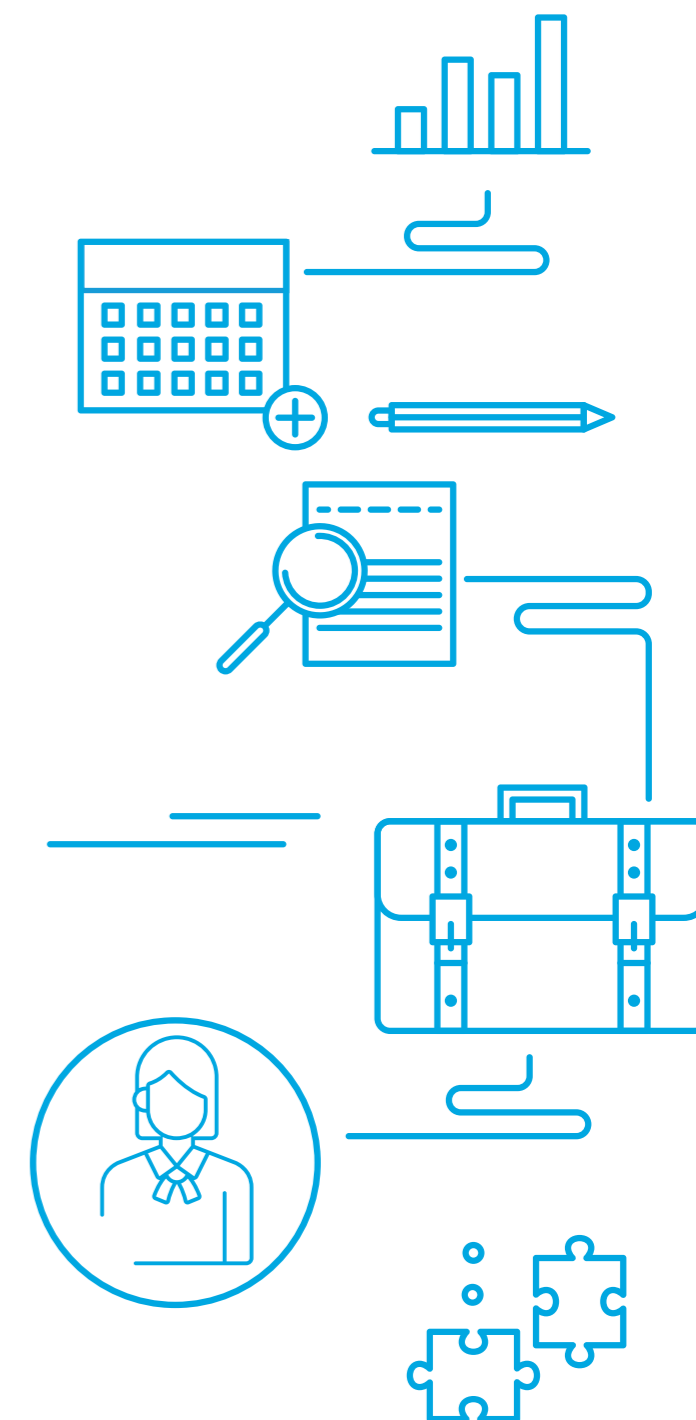
- Have read the RSM Ethics and Independence policies
- Understand their applicability to their activities
- Are, and have been during the previous year, in compliance with those policies.

Such confirmations are also extended to include understanding and compliance to RSM Quality Assurance and Risk Containment Policies, RSM Assurance Services Training and Continuing Professional Development Policies and RSM Anti-Bribery and Corruption Policies and Procedures.

Any qualifications to such confirmation are fully explained in writing and corrective action is taken as appropriate. Annual declarations are tested for accuracy and completeness.

At the engagement level, the engagement leader is responsible for monitoring the independence of the engagement team as well as the provision of other services.

At the firm level, the principal responsible for Ethics and Independence monitors compliance with all aspects of the Ethics and Independence policies. In addition, the firm monitors compliance with all RSM quality policies, including independence, through its internal monitoring and inspection programme.



Revenue and remuneration

Financial information

The financial information presented for RSM Malta represents revenues billed to audit and non-audit clients and to other RSM member firms.

The figures for the year ended 2023 are still being finalised and, therefore, the turnover figures presented may be subject to change.

	2023 €000	2022 €000
Fees from statutory audits of PIES	273	194
Fees from statutory audits of other entities	3,271	2,938
Fees from permitted non-audit services to audited entities	1,945	1,838
Fees from other non-audit services to other entities	4,587	4,157
	10,076	9,126

Principals' remuneration

Article 2(1) of the Accountancy Profession Act Cap. 281 defines principals as "every member of the administrative or management body of a firm, and any individual who is authorised to sign a report on behalf of a firm; and in the case of an audit firm, shall include any individual responsible for leading the engagement". During 2023 the Principals of RSM Malta, were as listed on Page 7 as well as Joseph Ellul Falzon.

RSM Malta principals receive monthly remuneration during the year which is determined at the beginning of the year.

None of the principals are remunerated on the basis of fees generated by a particular service or group of services, or by a particular client or group of clients.

Public interest entities

Article 2(1) of the Accountancy Profession Act Cap. 281 defines public interest entities as follows:

- Those whose transferable securities are admitted to trading on a regulated market of any EU member state;
- Credit institutions;
- Insurance undertakings;
- Any other entity as may be prescribed by the Accountancy Board.

The following were the firm's audit clients that fell within the above definition:

- JD Capital plc
- Best Deal Properties Holding plc
- The Convenience Shop (Holding) plc
- HH Finance plc
- Media And Games Invest SE
- Central Business Centres plc
- VBL plc
- Together Gaming Solutions plc
- Qawra Palace plc



Our people

The RSM difference



Values

<p>RESPECT Treat others as we would like to be treated</p> <p>We display respect in each interaction with:</p> <ul style="list-style-type: none"> clients employees partners environment 	<p>INTEGRITY Do the right thing and uphold professional standards</p> <p>We stay true to our beliefs:</p> <ul style="list-style-type: none"> in decisions in negotiations in communications 	<p>INNOVATION Generate solutions that Create Value</p> <p>We generate solutions to meet:</p> <ul style="list-style-type: none"> new requirements unarticulated needs market developments 	<p>TEAMWORK Work together effectively</p> <p>We cultivate genuine collaboration:</p> <ul style="list-style-type: none"> in work groups across member firms across functions amongst leaders 	<p>EXCELLENCE Be the best at everything we do</p> <p>We achieve distinction through:</p> <ul style="list-style-type: none"> our standards our operations the work we deliver
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Alignment with principled global strategic initiatives

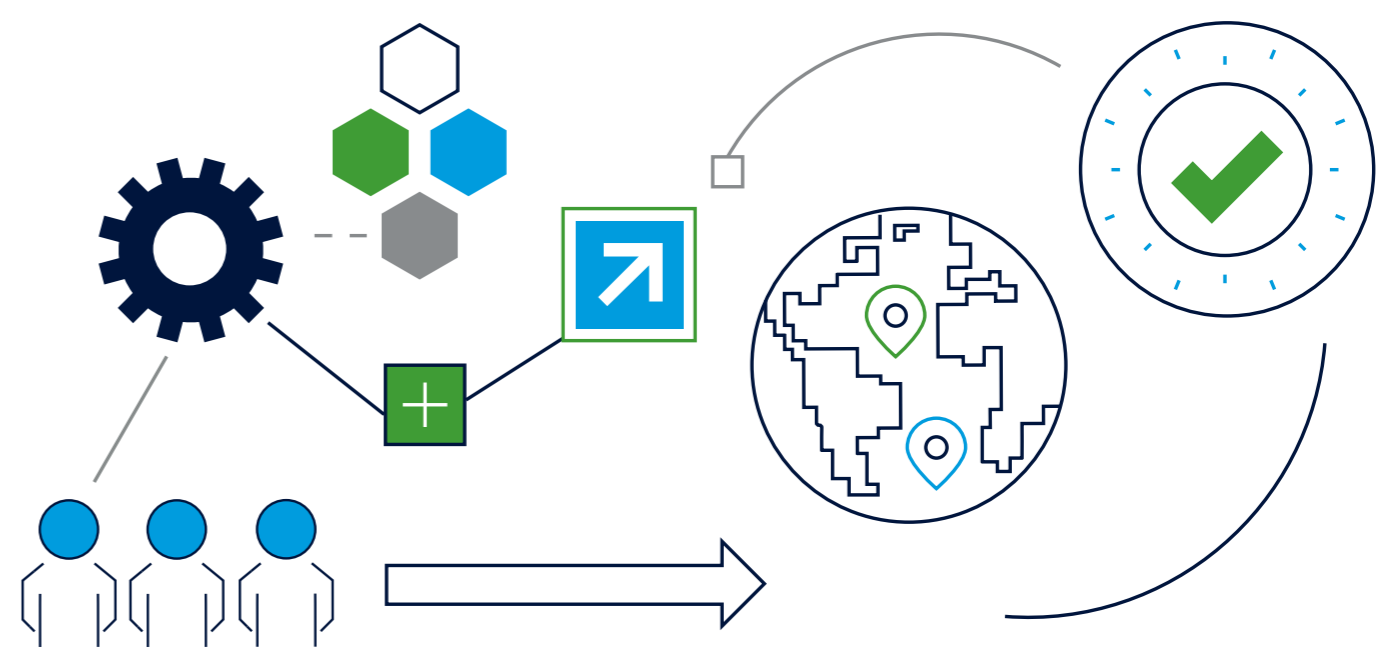
60% of RSM Member firms report partnering with an external organisation in support of RSM's Purpose or in support of ESG related goals.



Such partners included:

- Business networks and Chambers of Commerce
- Organisations supporting sustainable change (e.g. Global Sustain)
- Various global and local professional bodies
- Media partnerships
- Partnerships with charitable organisations covering a diverse range of issues with the highest focus on: Poverty | Hunger | Gender Equality | Cancer | Children Welfare Healthcare

Giving back to the wider community



Across RSM, our people and firms are engaged every day with impactful initiatives, by: living our values through the RSM DNA; inspiring and developing our teams; community volunteering, charity or pro-bono work; and delivering best-practice advisory and assurance services which are trusted by many thousands of organisations globally.

Giving back to the wider community

- Association for Abandoned Animals
- Coast is Clear
- Dar Merħba Bik
- Dar tal-Providenza
- Din I-Art Helwa
- Fondazzjoni Sebħ
- Foundation for Social Welfare Services
- Hospice Malta
- Kunsill Lokali Haż-Żebbuġ
- Malta Heart Foundation
- Malta Trust Foundation
- National Blood Transfusion Service
- Puttinu Cares
- Richmond Foundation
- Ronald McDonald House Charities
- Rotary Club La Valette
- The Millenium Chapel
- Żebbuġ Handball Club

#weareRSM



INTERNATIONAL MEN'S DAY



SPORTS DAY



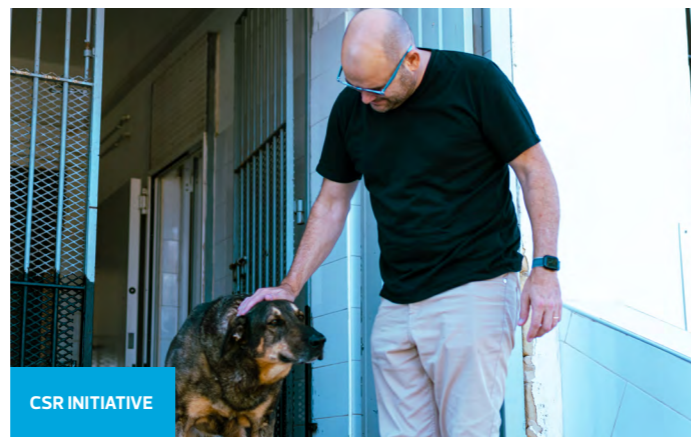
CSR INITIATIVE



CSR INITIATIVE



CSR INITIATIVE



CSR INITIATIVE



BLOOD DRIVE



WOMEN'S DAY



END OF SUMMER ROOFTOP GATHERING



WORKER'S DAY AFTERNOON TEA

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RSM Malta is a member of the RSM Network and trades as RSM. RSM is the trading name used by the members of the RSM Network. Each member of the RSM Network is an independent assurance, tax and consulting firm each of which practices in its own right. The RSM network is not itself a separate legal entity of any description in any jurisdiction. The RSM Network is administered by RSM International Limited, a company registered in England and Wales (company number 4040598) whose registered office is at 50 Cannon Street, London EC4N 6JJ.

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