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Job Support Scheme (JSS)

- Enhanced to 75% cash grant on gross monthly wages capped at \$4,600 of every Singapore Citizen and PR in employment for the month of April 2020 and May 2020 (extended for an additional month)
- For the remaining qualifying months, support levels will be differentiated by sector, cap at \$4,600 for every Singapore Citizen and PR as follows:-
 - The aviation and tourism sectors will have 75% of wages supported, while food services will get 50%, cap at \$4,600 per employee
 - For all other sectors, 25% (up from 8%) cash grant on gross monthly wages of each local employee (SG Citizens and PRs only)

	JSS qualifying period	CPF contribution dates	Pay-out dates
Tranche 1	Oct to Dec 19	14 Feb 20	Before 17 Apr 2020
Additional Tranche	Nov 19 as proxy	14 Feb 20	End May 2020
Tranche 2	Feb to Apr 20	14 May 20	End Jul 20
Tranche 3	May to Jul 20	14 Aug 20	End Oct 20

- Shareholders-directors with Assessable Income of \$100,000 or less for YA 2019 are now eligible
 - Includes back-payment for qualifying shareholder-directors who were excluded previously



Job Support Scheme (JSS) - Example

Payout	Date of Payment	Aviation and tourism	Food services	Others
		Computation of Payout Capped at first \$4,600 of gross monthly wages Based on:		
Payout 1	out 1 Apr 2020 + 75% of Oct 2019 wages + 75% of Oct 2019 wages + 75% of Nov 2019 + 75% of Oct 2019 wages + 75% of Nov 2019 wages + 75% of Nov 2019 wages + 75% of Dec 2019 + 50% of Dec 2019 wages + 50% of Dec 2019 wages		+ 75% of Oct 2019 wages + 25% of Nov 2019 wages + 25% of Dec 2019 wages	
Additional Payout in May	May 2020	+ 75% of Nov 2019 wages	+ 75% of Nov 2019 wages	+ 75% of Nov 2019 wages
Payout 2	Jul 2020	+ 75% of Feb 2020 wages + 75% of Mar 2020 wages + 75% of Apr 2020 wages	+ 50% of Feb 2020 wages + 50% of Mar 2020 wages + (75% of Apr 2020 wages - 25% of Oct 2019 wages) ^{A1}	+ 25% of Feb 2020 wages + 25% of Mar 2020 wages + (75% of Apr 2020 wages - 50% of Oct 2019 wages) ^{A1}
Payout 3	Oct 2020	+ (75% of May 2020 wages - 75% of Nov 2019 wages) ^{A2} + 75% of Jun 2020 wages + 75% of Jul 2020 wages	+ (75% of May 2020 wages - 75% of Nov 2019 wages) ^{A2} + 50% of Jun 2020 wages + 50% of Jul 2020 wages	+ (75% of May 2020 wages - 75% of Nov 2019 wages) ^{A2} + 25% of Jun 2020 wages + 25% of Jul 2020 wages



Computation of JSS Payout Under Various Scenarios

For a local worker with a gross monthly wage of \$3,000 in the retail sector (wage support of 25% under JSS). Worker has been employed since October 2019.

		JSS Payout			
		Payout 1	Additional Payout	Payout 2	Payout 3
Scenario 1	Employer A continue to employ worker and pays regular wage in May 2020	\$3,750	\$2,250	\$2,250	\$1,500
Scenario 2	Employer B puts worker on no-pay leave for the whole of May 2020	\$3,750	\$2,250	\$2,250	-\$750*

*Any negative quantum for the worker will be offset from the overall JSS payout for the employer.

https://www.singaporebudget.gov.sg/budget_2020/about-budget/budget-media-releases/government-to-continue-support-measuresto-protect-livelihoods-and-stabilise-businesses-during-extended-circuit-breaker-period

Foreign Worker Levy (FWL)

- Waiver of FWL due in Apr 2020 and May 2020
- FWL rebate of \$750 in Apr 2020 <u>and May 2020</u> from levies paid this year for each Work Permit or S Pass Holder
- Employers do not need to apply for the levy rebate
- Employers will receive the rebate on 21 April 2020 if they have signed up for PayNow Corporate or via cheque from 15 May 2020 onwards

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