

Tuesday

One of the
RSM team



Global vision backed
by local knowledge

About RSM **in South Africa**

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At RSM South Africa, we're committed to understanding what matters most to our clients and provide collaborative professional services through our extensive multidisciplinary offering. Our professional experts are highly skilled and entrepreneurial in outlook, offering resourceful problem solving that assists clients to tackle the complexities of the business world.

Since 1 April 1939, we have continuously evolved as an organisation through a dynamic approach to our service offerings and a commitment to providing outstanding levels of client service. In 2023, we merged with a leading black-owned South African firm, doubling the size of our operations, increasing our capabilities and affirming our commitment to transformation in the industry.

Our service offering falls into the following key business units:

| ASSURANCE | LEGAL | TAX

| GOVERNANCE, RISK & COMPLIANCE

| MANAGEMENT CONSULTING

| ACCOUNTING & FINANCE OUTSOURCING

| CORPORATE FINANCE

| DIGITAL & TECHNOLOGY



Level 1 B-BBEE



3 offices



330+ people

RSM International Capability

As a world leading network of assurance, tax and consulting experts, RSM is able to provide global services. Working as an integrated team, we share skills, insight and resources, as well as the same client-centric approach across every global office.

All international work is channelled through the international desk and regional offices to ensure a consistently high quality of service.



120
COUNTRIES



65 000
PEOPLE



900
OFFICES



\$10 billion
REVENUE

**The Power
of Being
Understood**

RSM's brand promise is The Power of Being Understood and this is the ethos behind everything we do.

We strive to have a true understanding of the goals of your business, as well as the complexities and challenges you face on the road to business success.



Assurance

A tailored audit approach which delivers compelling human insights powered by technology.

The RSM Audit Methodology blends technical competencies with a detailed knowledge of the client, its markets and the industry sector.

Utilising expert local and global knowledge through RSM's extensive international network, we specialise in providing audit services to companies with a global footprint.

- Statutory audits of listed and non-listed entities
- Statutory audits of public sector entities
- Independent reviews
- Multinational and local audits using RSM Luca, RSM's dynamic digital audit ecosystem
- Technical accounting opinions
- Ad hoc related services such as agreed upon procedures, special purpose audits, secondment of professional staff and compilation of annual financial statements

Legal

High quality legal services with increased efficiencies and collaboration across multidisciplinary teams.

By offering specialist expertise and professional advice under one roof, RSM provide holistic solutions to your business needs.

This combination of commercial acumen and a diverse skill set for advising the middle market, is what distinguishes our team from traditional law firms and other marketplace competitors.

- Corporate & commercial services
- Mergers & acquisitions
- B-BBEE consulting
- Legal due diligence
- Corporate restructuring
- HR & labour consulting
- Corporate statutory & administration

Accounting & Finance Outsourcing

Improving your company's finance function, while allowing you to focus on running your business.

RSM provides specialist, technology agnostic, financial advice to ensure your business is compliant with all relevant rules and regulations on a global level. Our accounting services extend to middle-market multinational companies, South African focused entities and smaller private companies.

- Outsourced cloud-accounting and management accounts
- Payroll services, including leave management
- VAT compliance



Tax

Tax services that are practical, relevant and focus on our clients' specific requirements.

At RSM, you have access to senior experts who are dedicated to finding the best possible tax solutions for your needs, while minimising tax liabilities.

Our tax offering falls into two key areas:

Corporate Tax

- Local and International tax advice and compliance
- Business structuring and setting up of operations
- Tax issues in acquisition, disposal or finance raising
- Tax due diligence
- Withholdings taxes
- Local and expatriate employer solutions
- Tax dispute resolution
- VAT and indirect tax
- Specialist tax consulting
- Transfer pricing

Private Clients & Family Wealth

- Personal tax advice and compliance
- Tax planning for global families
- Trust formation, administration, tax compliance and advice
- Wealth management
- Wills & estate planning
- Administration of deceased estates
- Family offices
- Tax dispute resolution
- Donations tax
- Voluntary disclosure programme
- Change in tax residence
- Tax clearance certificates

Management Consulting

Solving business challenges to achieve greater efficiencies and effectiveness.

By focusing on the most critical issues and opportunities that are specific to your industry and business, our highly skilled strategists assist you to identify solutions that maximise business performance, improve business processes and increase revenue.

- Strategy consulting
- Organisational change management
- Donor funding assurance
- Operations consulting
- Business process mapping & re-engineering

ESG & Sustainability Services

Creating lasting value and confidence through sustainability.

Our multidisciplinary team create a tailored approach to your ESG strategy, maximising the positive impact on your business and stakeholders.

- Strategy development
- Compliance assurance
- Audit preparation
- Sustainability benchmarking
- Ethical data management
- Reporting assistance
- Training & workshops
- Risk management
- Supply chain management

Corporate Finance

Helping you to detect and respond to economic challenges and opportunities in order to maximise enterprise value.

Our corporate finance specialists provide commercial and pragmatic business advice that draws on our extensive experience across industry types and sectors.

We provide a range of advisory services, complex financial analysis and technical solutions that support your transactional and operational strategic objectives.

- Commercial valuations
- Capital advisory
- Business interruption & material damage claims
- Financial modelling
- Due diligence
- Mergers, acquisitions & restructuring

Digital & Technology

Protect your assets, reputation and future through digital technology.

Through customised technology consulting services, RSM will help you to pro-actively mitigate your digital risk while remaining compliant with regulatory requirements, building trust with stakeholders and improving operational efficiency.

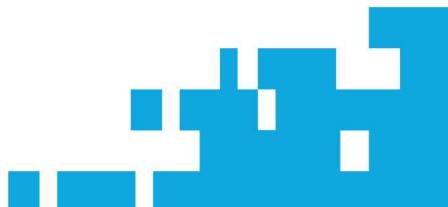
- Technology risk advisory and assurance on key areas such as information systems data protection, ERP and cloud services, including regulatory compliance
- Cybersecurity including security and risk assessments, technology assessments and training
- Data analytics including continuous auditing solutions, automation and reporting
- Social media audits
- Data protection advisory

Governance, Risk & Compliance

Guiding you to avoid risk, achieve business objectives and create value.

We achieve this through reviewing, refining, designing and implementing practical and proportionate governance, risk and compliance management solutions. We'll advise you on changing regulations, evolving risks and solutions to reduce risk in an environment of increasing threats.

- Internal audit (Co-sourced and outsourced)
- Quality assurance reviews of internal audit functions
- Combined assurance
- Enterprise risk management
- Regulatory and contract compliance
- Corporate governance
- Ethics management
- Probity audits
- Forensic advisory and investigations including digital forensics



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