

RSM Switzerland

A partner at your side

A woman with long dark hair, wearing a light grey high-necked top, stands in front of a large office building at night. The building's many windows are illuminated from within, showing office interiors with desks, chairs, and bookshelves. The background is a dark blue gradient.

Payroll & Employment
services

Payroll & Employment Services

Reliable payroll and employment solutions that simplify compliance and support business growth

Managing payroll and employment obligations in Switzerland requires accuracy, consistency and a strong understanding of local regulations. Payroll processes are closely linked to employment contracts, social security, withholding tax and statutory reporting, making compliance a critical issue for organisations of all sizes.

RSM Switzerland supports Swiss SMEs and mid-market organisations with end-to-end payroll and employment services. Acting as a reliable operational partner, our teams process payroll data, validate information, ensure compliance and manage interactions with authorities, allowing organisations to focus on their core business with confidence.

Our payroll services cover the entire employee lifecycle, from onboarding to changes in employment conditions and termination. We ensure that payroll treatment remains accurate and compliant throughout, while coordinating payroll outputs with accounting and financial reporting where required.

Payroll in Switzerland is closely connected to social security contributions and the Swiss three-pillar system. RSM Switzerland supports employers in managing statutory contributions and declarations, ensuring correct calculations and timely reporting.

With local teams in Zurich, Geneva and Lausanne, and access to the RSM global network, we combine strong Swiss regulatory expertise with international capabilities for organisations operating across borders.

Our services include:

- ✓ Payroll outsourcing and salary management
- ✓ Payslips, withholding tax and statutory declarations
- ✓ Social security contributions and Swiss pension schemes
- ✓ Payroll support across the employee lifecycle
- ✓ Payroll aspects of foreign workforce employment
- ✓ Compliance and interaction with Swiss authorities

Contact us !

Scan this QR code and Contact us directly on our website.



About RSM

RSM Network

Global strength that reinforces our Swiss delivery

From Switzerland, RSM operates locally while leveraging the reach and capabilities of the RSM international network. This allows our teams to apply international standards and access specialised expertise whenever needed, without losing proximity or local leadership.

- Firms in **120 countries** with presence in each of the **top 40 major business centres** worldwide
- **56,000+** professionals globally
- **500+** offices across the Americas, Europe, MENA, Africa and Asia Pacific



56,000

People worldwide



500

Offices



120

Countries

RSM Switzerland

Swiss expertise, rooted in the local economic fabric

Operating across Switzerland, RSM supports Swiss SMEs, mid-sized companies and large organisations with audit & assurance, tax and consulting services. Our teams have a strong understanding of the Swiss regulatory, economic and entrepreneurial environment, bringing clarity and reliability to every engagement.

A single Swiss point of contact, connected globally

We know that time is precious. Your dedicated Swiss contact coordinates your needs locally and acts as your central interface, ensuring smooth collaboration and efficient delivery, while remaining close to your business realities.

Tailored solutions for Swiss businesses

Through close client relationships and strong sector knowledge, we deliver practical and tailored solutions.

Our approach helps organisations improve efficiency, manage risks and support sustainable growth in Switzerland and beyond.

Our presence in Switzerland



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Offices



13

Partners



140+

People

