

GRC 360°

RSM UAE offers a comprehensive services in Governance, Risk & Compliance space



Navigating UAE's Digital GRC Landscape with Confidence

The UAE's rapid digital transformation has introduced a dynamic regulatory environment, mandating strict adherence to evolving governance, risk, and compliance (GRC) standards. From federal data protection laws to sector-specific cyber mandates, organizations must align operational agility with robust regulatory frameworks to ensure sustainable growth.

At RSM UAE, we bridge the gap between digital innovation and regulatory compliance. Our integrated GRC solutions empower businesses to proactively manage risk while leveraging technology for efficiency. We support your journey through comprehensive advisory services, ensuring alignment with UAE regulations such as the Personal Data Protection Law and international standards like ISO 27001.

Partner with RSM to transform compliance from a checkpoint into a strategic advantage. We help you build resilient, regulator-ready frameworks that protect your digital ecosystem and drive trusted growth in the modern economy.

Drivers



Regulatory Agility

Proactively adapting to dynamic laws like PDPL and e-Invoicing to avoid penalties and ensure seamless operations



Digital Trust

Leveraging robust cybersecurity and data governance to build stakeholder confidence in an increasingly digital economy.



Operational Resilience

Integrating GRC into digital workflows to enhance efficiency, mitigate risk, and sustain long-term competitive advantage.

Key Challenges

- 1 **Fragmented Regulatory Landscape:** creates complexity for multi-jurisdictional operations.
- 2 **Rapidly Evolving Cyber Mandates:** Requires continuous adaptation of technical controls and governance frameworks.
- 3 **Data Sovereignty & Cross-Border Transfers:** Localization requirements while managing global cloud infrastructure and cross-border data flows remains a critical operational hurdle.
- 4 **Third-Party & Supply Chain Risk:** Extending GRC oversight to vendors and partners is increasingly difficult.
- 5 **Talent & Awareness Gaps:** shortage or lack awareness across departments can hinder effective implementation and consistent enforcement of compliance policies.

GRC isn't about stopping traffic; it's about installing the signals that let you drive faster without crashing

RSM UAE

Key Design consideration



Regulatory Agility & Localization

Design the framework to be modular, allowing quick adaptation to changing UAE federal laws (e.g., PDPL, Cybercrime Law) and specific free zone regulations (DIFC/ADGM). Avoid rigid structures that require complete overhauls when regulations update.



User-Centric Governance

Move away from complex, legalistic language. Design policies and controls that are intuitive for non-compliance staff. Use digital workflows and simple dashboards to encourage adoption and reduce friction in daily operations.



Integrated Data Architecture

Ensure seamless integration between GRC tools and existing ERP, HR, and IT systems. Siloed data leads to blind spots; a unified data layer enables real-time risk monitoring and automated reporting rather than manual consolidation.



Continuous Monitoring & Automation

Shift from periodic audits to continuous control monitoring (CCM). Leverage AI and analytics to detect anomalies in real-time, enabling proactive mitigation rather than reactive remediation after a breach or compliance failure occurs.

About us

1.1 RSM (Global)

Established in the early 1900s, RSM today is a powerful network of assurance, tax and consulting experts with offices all over the world. As an integrated team, we share skills, insight and resources, as well as a client-centric approach that's based on a deep understanding of your business. This is how we empower you to move forward with confidence and realize your full potential.

We have firms in 19 countries across the MENA region, with over 1,300 consulting minds across 31 offices. Globally, we have more than 65000+ staff in over 500 offices across world.

Global Revenues (2025)

US\$7.7bn

We are part of the 7th largest global audit, tax, and consulting network.

RSM statistics



500 Offices



120 Countries



65,000+ People worldwide

Purpose

Instill confidence in a world of change

Strategy: Continue to lead the middle market

People

Drive an unrivaled, inclusive culture and talent experience.

Clients

Deliver rich, personalized experiences through market-leading insights.

Technology

Champion and embrace future-focused agile, digital and global delivery models.

Solutions

Win with industry and compelling global products and services.

Promise

The Power of Being Understood | The Power of Understanding

Behaviors

Caring | Curious | Collaborative | Courageous | Critical thinkers

Values

Respect and uncompromising integrity | Succeeding together Excellence in all we do | Impactful innovation | Acting responsibly

1.2 UAE Profile (EMEA)

RSM moved to three Regions, Empower Regional decision-making and growth through a better resourced structure, with accountability for driving RSM forward.



RSM UAE Profile

RSM UAE is a member of RSM International network, with many years of practice in the region, having a pan UAE presence and professional minds working to deliver excellence in Audit, tax, accounting & consulting synonymous with the global brand.

Over the years, we have strived to provide services to clients across various industries.



4 offices in the UAE
2x Abu Dhabi | 1x Sharjah | 1x Dubai



Experienced professionals delivering quality services

We underpin this with the following values:

Quality

- Deliver work of the highest standard.
- Following International standard practices.
- Strive to exceed expectations.

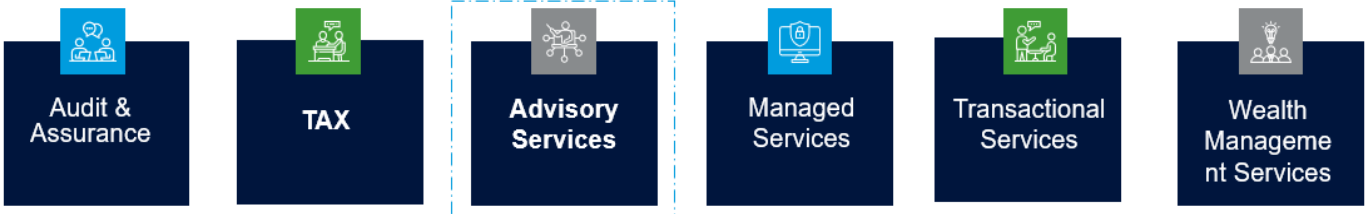
Integrity

- Respect others as you would like to be respected.
- Do the right thing ethically and independently.
- Build trusted relationships.

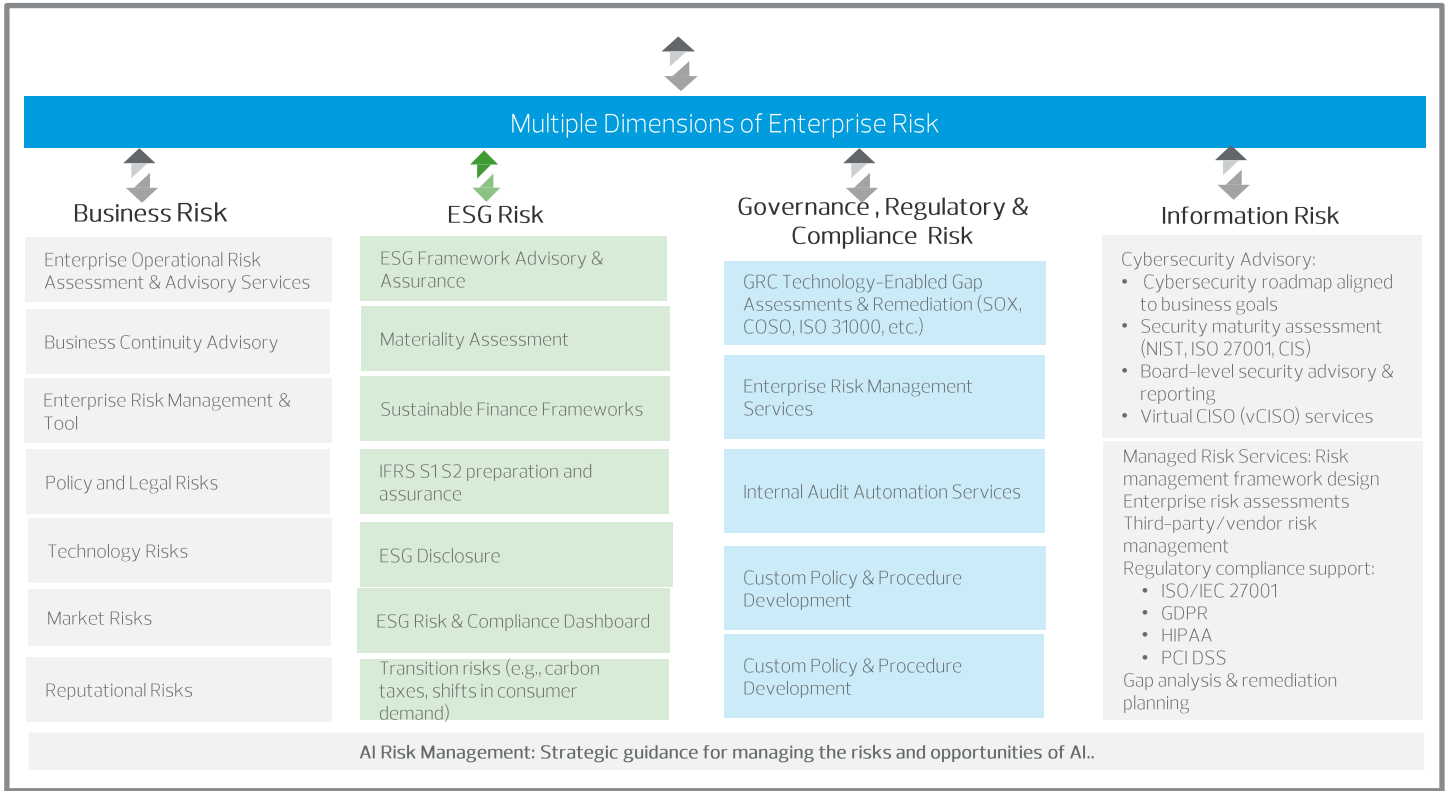
Stewardship

- Develop our people to the best of their ability.
- Build a brand of substance.
- Committed to social responsibility programs and 2050 vision.

RSM UAE Services

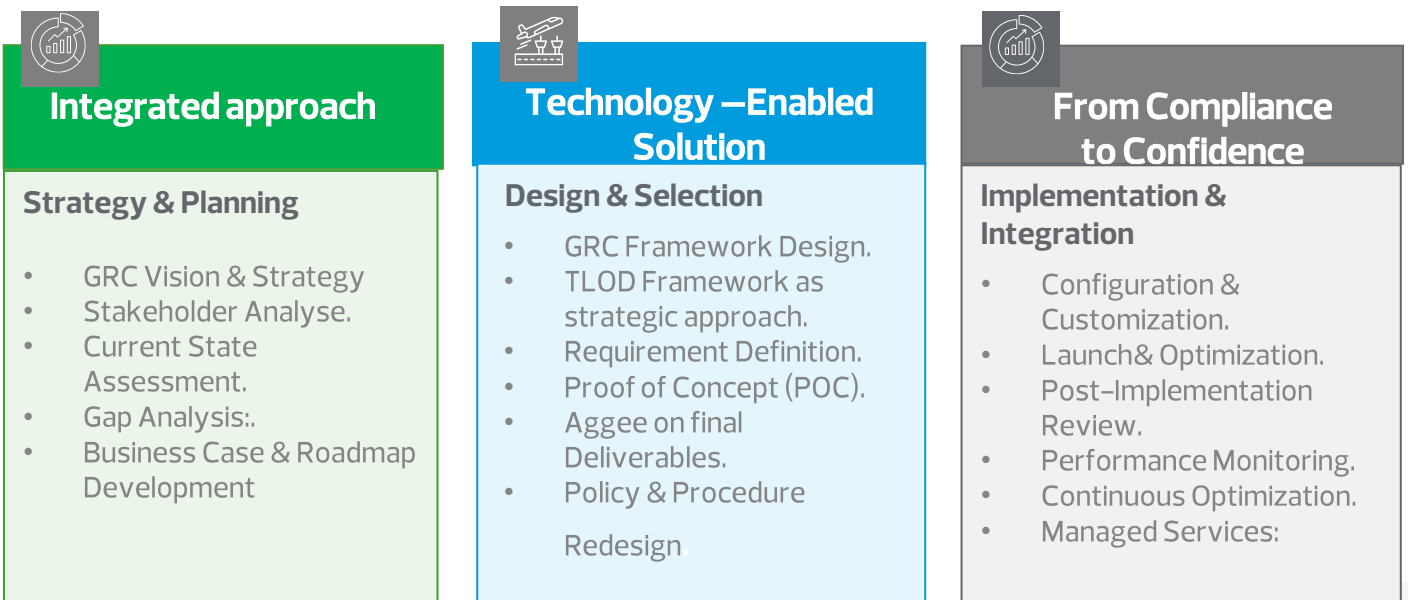


Advisory Services



Governance That Accelerates
RSM UAE

Our GRC Philosophy & Approach



Our GRC Philosophy & Approach

1- GRC 360° Program

RSM GRC 360° Framework: The Complete Cycle of Trust & Resilience

We delivers a holistic, continuous loop that transforms static compliance into dynamic business enablement:

- Our expertise begins with a thorough GRC Maturity Assessment, providing a clear roadmap for your organization.
- We then collaborate to establish a robust GRC framework, including the development of a detailed risk register, key risk indicators (KRIs), and a comprehensive Third-Party Risk Management (TPRM) framework.



Starting with GRC Maturity Assessment, we diagnose your current state, then build a tailored Framework Development aligned with UAE regulations and global standards. Through Strategy & Planning, we embed risk aware decision making across operations, supported by a living Risk Register and real-time Key Risk Indicators (KRIs).

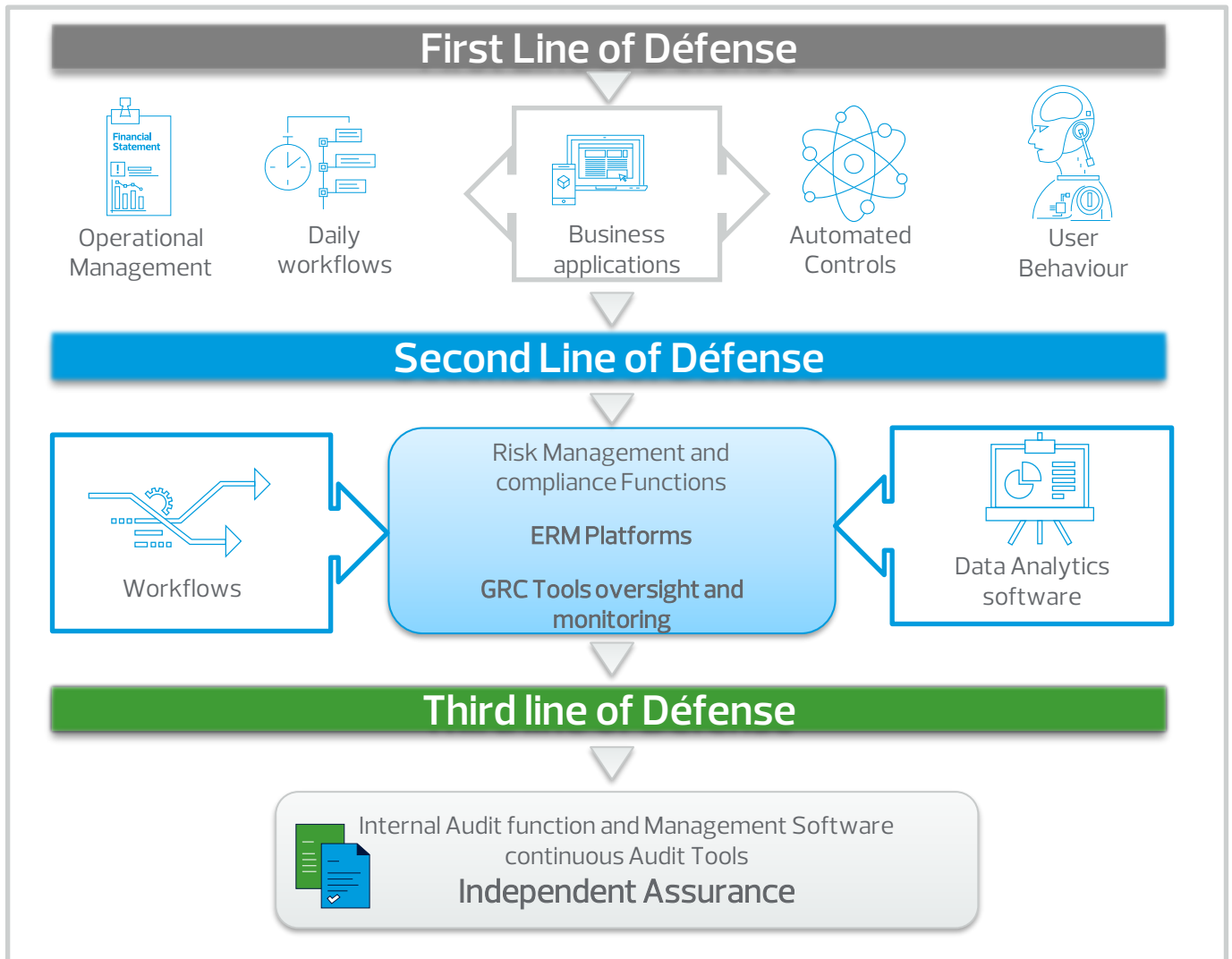
Maturity Assessments	Controls Assessments	Monitoring Assessment	Monitoring Assessment	Risk Assessments	Gap Analysis
Corporate Governance Strategy	Requirement Definition	Proof of Concept (POC)	Corporate Governance Implementation	Contractual Compliance	Workflow validation
Enabled Technology Application		Risk Indicators	KPI Monitoring	Checklist and templates	Awareness Sessions

We extend control beyond your walls via **Third-Party Risk Management (TPRM)**, safeguarding supply chains, while proactively detecting threats through **Fraud Management** and strengthening internal controls via **Internal Governance**. At the core lies **Corporate Governance**, ensuring accountability at every level—all visualized through an intuitive **Dashboard** for executive clarity.

This isn't a checklist—it's a self-reinforcing ecosystem. **With RSM GRC 360°**, you don't just meet requirements; you anticipate them, adapt to them, and leverage them to drive confident, compliant growth in the digital age.

Our GRC Philosophy & Approach

2- TLoD Framework



In an era of digital complexity, risk management demands more than policy—it requires technology-aligned structure. RSM's **Three Lines of Défense (TLoD) Framework** integrates smart tools across every layer to create a resilient, responsive governance ecosystem.

The **First Line**, your operational frontline—is empowered by automated controls, daily workflows, and user behaviour monitoring embedded directly into business systems. Risk is managed at the source, not after the fact.

The **Second Line** elevates oversight with ERM platforms, GRC tools, and data analytics software that enable real-time monitoring, compliance tracking, and proactive risk mitigation—turning insight into action.

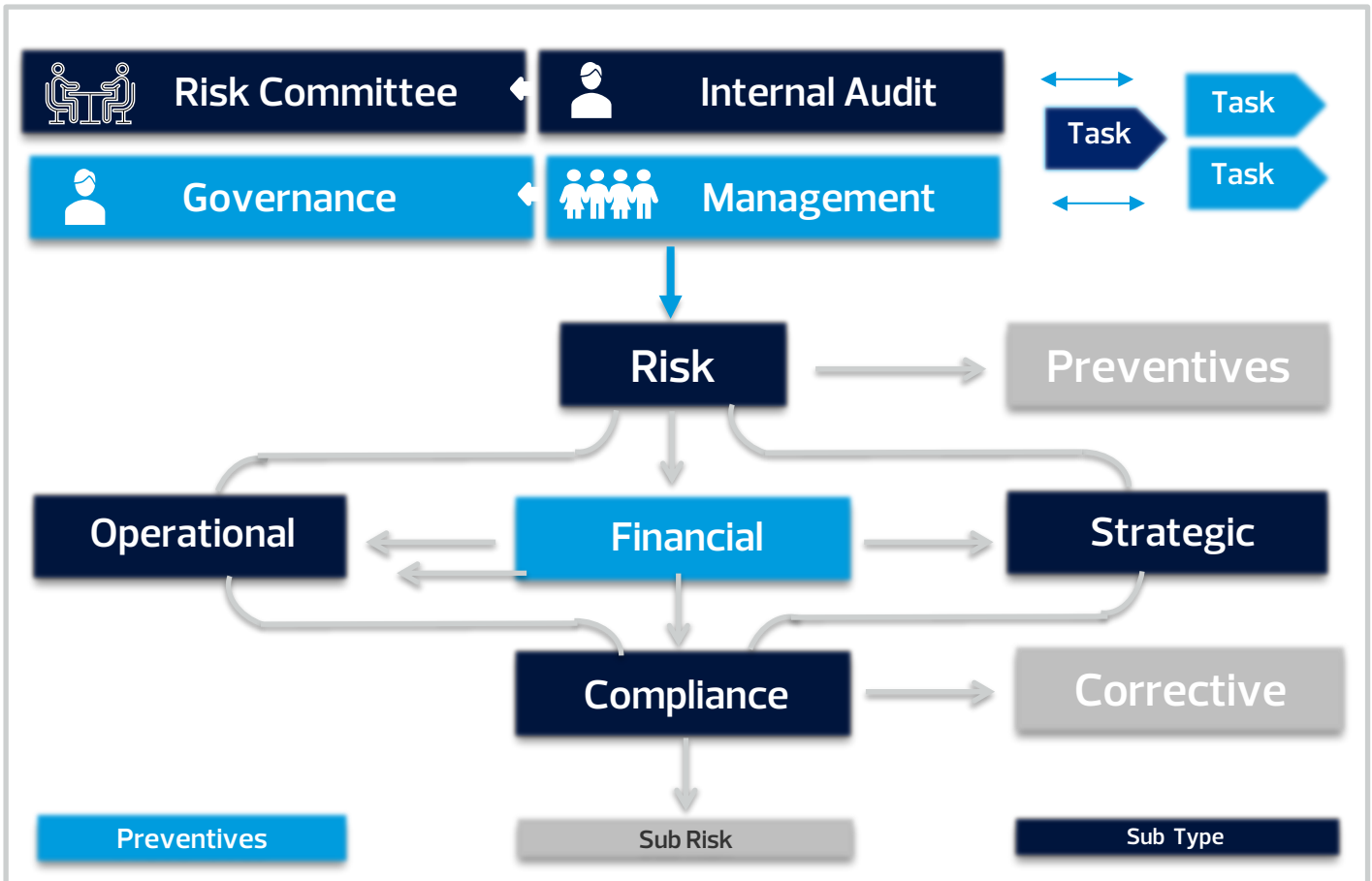
The **Third Line** delivers independent assurance through Internal Audit functions powered by audit management software and continuous auditing tools, ensuring objectivity and accountability.

This isn't just theory; it's technology in motion. By aligning each line with purpose-built digital solutions, RSM transforms TLoD from a static model into a dynamic engine of trust, agility, and regulatory confidence for UAE businesses navigating digital transformation.

Our GRC Philosophy & Approach

3- Risk and control Repository Framework

Comprehensive Governance & Compliance Framework: Structured Oversight for Holistic Risk Control



RSM's Comprehensive Governance & Compliance Framework delivers a layered, interconnected approach to managing risk and ensuring regulatory alignment across your organization. At the top, **Governance** and the **Risk Committee** set strategic direction, while **Management** executes controls – all under the independent scrutiny of **Internal Audit**, creating clear accountability loops.

At its core, the framework centers on **Risk**, categorized into **Operational**, **Financial**, and **Strategic** domains – each linked to targeted responses: **Preventive** measures to stop issues before they arise, and **Corrective** actions to remediate gaps when needed. Underpinning this is **Compliance**, which addresses sub-risks and jurisdiction-specific requirements (e.g., "sub-type" likely referencing Dubai-type regulations), ensuring local adherence without compromising global standards.

This isn't a siloed checklist – it's an integrated ecosystem where governance drives risk ownership, compliance enables agility, and audit validates integrity. Designed for UAE's dynamic regulatory environment, RSM's framework turns complexity into clarity, empowering leaders to govern with confidence, comply with precision, and transform risk management into a strategic advantage.

RSM Capabilities

RSM UAE provides end-to-end support, including:

Integrated approach –Strategy Planning

- Our expertise begins with a thorough GRC Maturity Assessment, providing a clear roadmap for your organization
- Corporate Governance Strategy

Requirement definition and control Assessment

- Proof of Concept (POC)
- We embed risk aware decision making across operations, supported by a living Risk Register and real-time Key Risk Indicators (KRIs).

Technology –Enabled Solution Advisory

- Cybersecurity Services Comprehensive services including vulnerability assessments, penetration testing, and incident response planning to protect critical assets and data.
- Guide through the registration process and ensure seamless integration.

Third-Party Risk Management (TPRM),

- We extend control beyond your walls via Third-Party Risk Management (TPRM),
- safeguarding supply chains, while proactively detecting threats through Fraud Management and strengthening internal controls via Internal Governance.

Post-Implementation Review –Assurance

- Corporate Governance Audit , ensuring accountability at every level, all visualized through an intuitive Dashboard for executive clarity.



Contact RSM UAE

Use our support email at grc-inquiry@rsm.ae for all your GRC services

“
 At RSM, we believe robust GRC is achieved not by imposing restrictions, but by integrating smart governance into your digital DNA.
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RSM UAE

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