# A world leader in assurance, audit, tax and consulting services.

# **ABOUT RSM**

In a world shaped by global, socio-political shifts, climate change, rapid technological evolution, and increasing cyber threats, transformation is happening faster than ever. But in every disruption lies opportunity—if you're ready.

To navigate this fast-paced environment, you need advisers who are forward-thinking and agile—partners who anticipate change and help you respond strategically. RSM is a leading global network in assurance, audit, tax, and consulting services, providing tailored solutions to clients worldwide. We build meaningful relationships through a deep understanding of what matters most to you. The firm emphasizes a collaborative approach to understand client needs and deliver customized insights.

By connecting you with the knowledge and experience of our senior professionals across the globe, we empower you to drive critical change with confidence.

This is The Power of Being Understood. This is RSM.

120

900

4,077

65,000

**COUNTRIES** 

OFFICES

**PARTNERS** 

PEOPLE



# Navigate your way across borders.

At RSM, we combine global reach with deep local expertise. Our member firms are rooted in their regions, offering clients the benefit of on-the-ground insights into local cultures, regulatory frameworks, and market dynamics. This unique blend allows us to provide tailored solutions that help you enhance efficiency, manage risk, reduce costs, and gain a competitive advantage.

When you're ready to expand beyond your home market, RSM seamlessly connects you to our global network. We guide you through the complexities of international business by linking you with local experts who not only understand your industry—but are also committed to understanding your ambitions.

Wherever you choose to grow, we're there to support your journey.

1.

# ONE POINT OF CONTACT

At RSM, we understand that under pressure, clear and timely communication is critical. That's why you'll have a single, senior point of contact someone you trust, who connects you to the right experts, exactly when and where you need them.

2.

# UNDERSTANDING YOUR BUSINESS

By getting to know your goals, values, and what drives you, we can offer meaningful support. Your management team will receive expert insights, tailored reports, and advice focused on the issues that matter most to your organisation.

3.

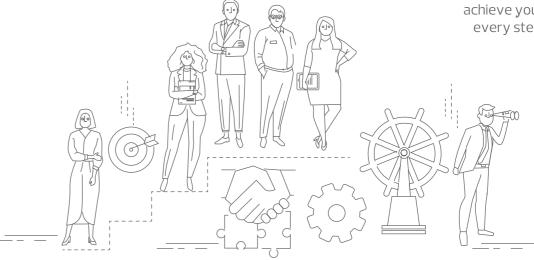
# TRUSTED REFERRALS. SWIFT DECISIONS

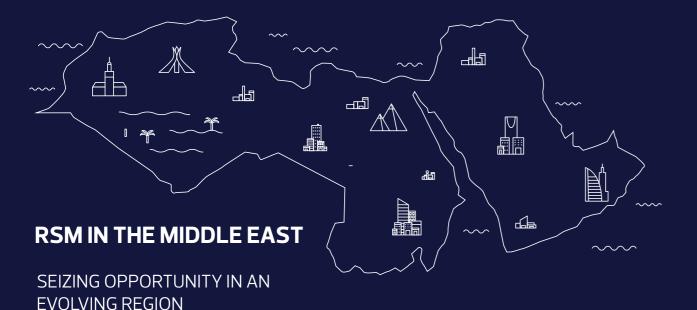
Close relationships
between our member
firm partners ensure
seamless cross-border
collaboration. With
trusted referrals and
coordinated support, you
benefit from swift
responses and efficient
decision-making
worldwide.

4.

# CONCISE & PROFESSIONAL

When you work with us, you gain a team of advisers dedicated to your success. We carefully analyse your market, regulations, and business environment to identify opportunities and risks early. Our goal is to help you manage challenges, make informed decisions, and achieve your full potential every step of the way.



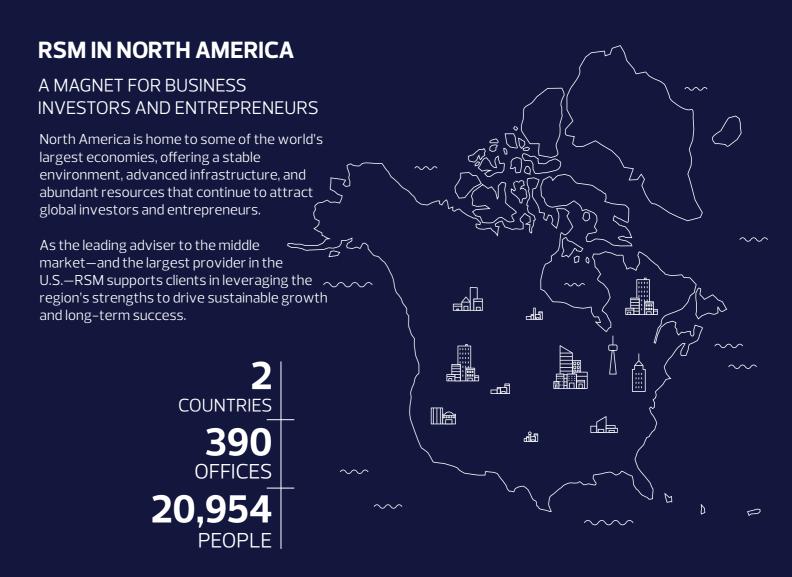


Amid ongoing political and social shifts, the Middle East and North Africa remain regions of dynamic opportunity. Key sectors such as construction, infrastructure, real estate, hospitality, and luxury goods are seeing strong growth and attracting ambitious middle market businesses.

RSM's local insights help clients manage risks, reduce costs, and enhance efficiency.

**Positive growth** 26.44%





# **RSM IN EUROPE**

# NAVIGATING COMPLEXITY, UNBLOCKING OPPORTUNITY.

Europe's diverse markets present strong potential for business growth, but also come with complex regulations, multiple currencies, and varied economic landscapes.

With nearly 10,000 professionals across the region, RSM helps businesses navigate this complexity with confidence. Our local expertise and regional insight enable clients to anticipate challenges, adapt quickly, and succeed in one of the world's largest consumer markets.



# RSM IN LATIN AMERICA

UNLOCKING GROWTH IN AN EVOLVING MARKET

While Latin America faced significant challenges during the pandemic, the region is showing strong signs of recovery. As foreign investment gradually returns, businesses are adapting to new digital trends, evolving tax legislation, and opportunities driven by low inflation.

RSM supports both local and international clients across Latin America and the Caribbean, offering expert guidance on operational transitions, scaling, and compliance. Our strong regional connections enable us to deliver seamless, cross-border solutions to help businesses grow with confidence.

20 76 3,352 COUNTRIES OFFICES PEOPLE



# **RSM IN AFRICA**

# REIMAGINING AFRICA IN A TIME OF TRANSFORMATION

Africa is experiencing profound change accelerated by digital adoption, regional cooperation, and a young, forward-looking population. While recent challenges have tested the continent's resilience, they have also opened the door to new possibilities across key sectors.

With a strong and growing presence across Africa, RSM offers a full range of audit, tax, and consulting services. Our local experts work closely with clients to navigate regulatory complexities, manage risk, and tap into emerging opportunities backed by the strength of our global network.

Wherever you choose to grow, RSM is your trusted partner on the ground.

25 38 1,320 COUNTRIES OFFICES PEOPLE





market intelligence and transfer pricing, our professionals help businesses unlock opportunities and grow with confidence across this economic powerhouse.

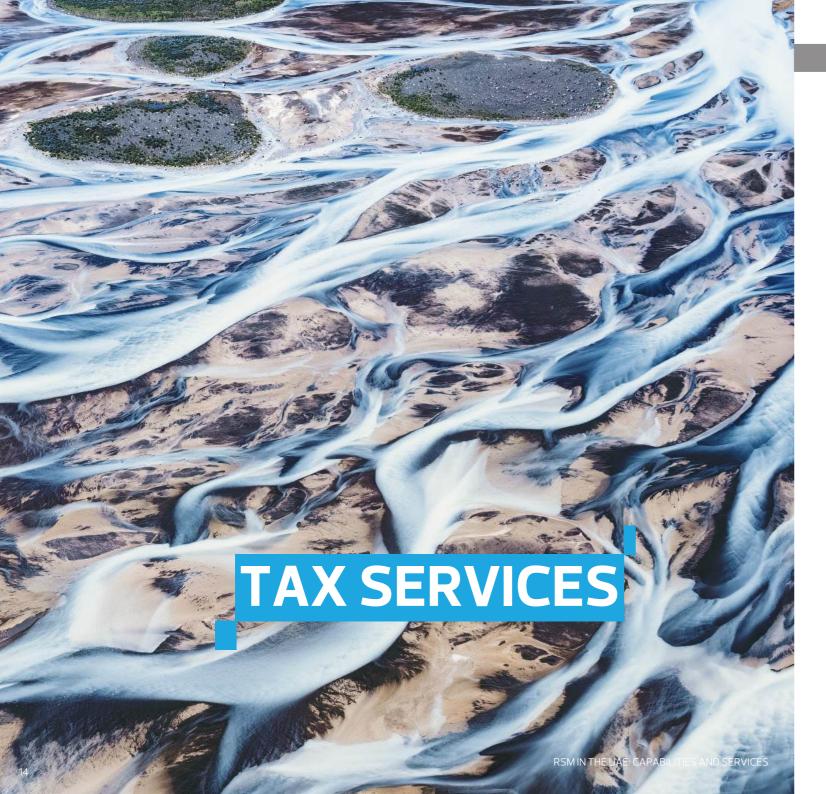
# **AUDIT, ASSURANCE** AND ACCOUNTING THE UAE: CAPABILITIES AND SERVICES

# INTELLIGENT INSIGHT AND SMART FEEDBACK

To consistently deliver high–quality auditing services, we are continually investing in our auditing methods and harnessing the latest supporting technology and analytics. We closely follow the latest developments and share them throughout our network of professionals. This means our clients receive assurance services that are continually up–to–date and focused on their specific needs.

Staying alert to risk is always a priority. That's why we devote a considerable amount of attention and resources to ensuring our methods are compliant with the International Standards on Auditing.

- Global and listed company audits
- Local statutory audits
- Other assurance services
- Global compliance and support
- Accounting and financial business services



# COMMERCIALLY FOCUSED, PRACTICAL, AND RESPONSIBLE TAX ADVICE

For global businesses navigating complex and ever-changing tax regulations across multiple markets, expert guidance is essential. At RSM, our tax professionals collaborate across jurisdictions to deliver seamless, strategic solutions.

We provide practical, commercially driven, and socially responsible advice—delivered with integrity and always with your reputation in mind.

# **OUR SERVICES INCLUDE:**

- Indirect (VAT) and direct (CT) tax compliance
- Global tax strategy and planning
- Transaction tax advisory, including M&A and due diligence
- Transfer pricing

RSM IN THE UAE: CAPABILITIES AND SERVICES



# PRECISE CONSULTANCY FOR THE SHORT, MEDIUM **AND LONG-TERM**

In today's complex business environment, success requires a balance between immediate priorities and long-term goals. At RSM, we partner with you to understand your challenges and deliver tailored consultancy support—when and where you need it.

Drawing on deep sector insight and a global network of experts, we help organisations embrace change, enhance productivity, manage risk, and make smarter decisions.

- Management consulting
- Technology consulting
- Operations and production consulting
- Public sector consulting
- HR and organisational development

# **RISK ADVISORY SERVICES**

# PROTECTING YOUR BUSINESS AGAINST EMERGING THREATS

In a world of increasing uncertainty, from global pandemics to rising cybercrime, identifying and managing risk has never been more critical. At RSM, we help you anticipate potential threats, respond effectively when risks materialize, and safeguard your organisation's long-term success.

Our proactive approach, supported by deep expertise and global insight, ensures you stay ahead of evolving risks, regulatory changes, and security challenges protecting your reputation, operations, and stakeholders.

- Internal Audit co–sourced and outsourced
- Data privacy and cyber security services
- Fraud prevention, investigation and forensic accounting services
- Anti-money laundering (AML) services
- Information systems, assurance and advice
- Enterprise risk management and governance consultancy
- Regulatory and compliance (including SOX, SSAE16 / ISAE 3402 compliance audits)

# **TRANSACTION** SUPPORT

# MINIMISE RISK, MAXIMISE RETURNS

Complex transactions require expert guidance. Whether you're acquiring a business, forming a strategic alliance, raising capital, or restructuring, you need advice that is practical, insightful, and tailored to your goals.

At RSM, we support you through every stage from pre-deal evaluation to completion and post-deal integration or separation. Our corporate finance and transaction advisory teams offer deep sector, market, and regional knowledge, bringing the right balance of technical, commercial, and operational expertise to every engagement.

- Business Valuations
- Financial Due Diligence
- Feasibility Studies
- Market Assessments
- Best Use Studies
- Capital Markets Advisory
- Deal Origination
- ESG Due Diligence
- Financial Modelling

# **CYBER SECURITY** RSM IN THE UAE: CAPABILITIES AND S

# CONFIDENCE IN EVERY STEP, POWERED BY STRATEGIC CYBER SECURITY.

A single cyber breach can lead to serious financial, reputational, and regulatory consequences. As connected devices and cyber threats grow in scale and complexity, protecting your organisation has never been more critical.

RSM helps you proactively manage cyber risk through a strategic, end-to-end approach. From breach readiness and governance to testing and awareness programs, we equip your business to detect vulnerabilities, respond quickly, and build a strong culture of cybersecurity.

- Assessment of physical, cyber, and personnel vulnerabilities
- Design and management of enterprise security programs
- Compliance program development (GDPR, PCI, NIST, NESA, DESC, HIPAA, HITRUST)
- Cyber exposure testing, digital footprint mapping, and penetration testing
- Ethical phishing and awareness training for staff and leadership
- Governance frameworks aligned with your business strategy

# INFORMATION **TECHNOLOGY** RSM IN THE UAE: CAPABILITIES AND SERVICE

# DRIVING DIGITAL TRANSFORMATION ACROSS YOUR BUSINESS

In today's fast-moving digital world, organisations must evolve alongside changing customer expectations and technological advancements. Outdated systems can't support the seamless, modern experiences customers now demand.

At RSM, we help you reimagine your business through tailored digital solutions. Our experts guide you on the right technologies, infrastructure, and skills needed to stay competitive. We also collaborate with leading technology partners to design and implement future–ready platforms that align with your business goals.

- Business Applications
- Business Continuity Planning
- IT Infrastructure and Services
- IT Managed Services
- Robotics Process Automation
- Data Analytics
- Digital Marketing
- Next-generation Customer Engagement and Loyalty solutions



# **BUILDING THE FOUNDATION** FOR LASTING JOURNEY

Our practice is built on a deep understanding of the complex relationship between personal, business, and financial priorities. We work closely with you and your trusted advisors to develop comprehensive, customised solutions that address your full spectrum of needs and long-term goals.

- Multi-jurisdictional income tax planning and compliance
- Estate, succession, and inheritance planning reviews
- Special investigations and insolvency (personal and corporate)
- Business insights and working capital management
- Education and governance, including directorship support
- Family office services
- Executive financial wellness and consulting



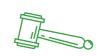
# CREATING LONG-TERM VALUE THROUGH RESPONSIBLE BUSINESS

In today's business environment, sustainability and the principles of ESG (Environmental, Social, and Governance) are no longer just responsibilities they are strategic drivers of value, resilience, and reputation. At RSM, we see ESG as an opportunity to lead with purpose, meet stakeholder expectations, and contribute meaningfully to a sustainable global economy.

### WHY ESG MATTERS:











Build stakeholder trust

Strengthen brand reputation

Comply with emerging regulations

Improve long-term financial performance

Drive innovation and operational efficiency

# Our dedicated ESG specialists offer a comprehensive suite of services to guide your journey:

- ESG transparency and reporting
- ESG strategy development
- ESG integration, governance, and management advisory
- Climate change and carbon footprint assessment
- IFRS S1 and S2 assessment and reporting
- ESG automation and digital transformation
- ESG assurance
- Building ESG and sustainability capacity

Through our global Centres of Excellence, we stay ahead of international standards— ensuring our clients benefit from the latest best practices.

# A GLOBAL STANDARD OF EXCELLENCE

At RSM, our member firms are united by a commitment to technical excellence and exceptional client service. Whether you work with RSM in Chile, Croatia, or Canada, you'll experience the same high-quality standards across the globe.

Becoming part of the RSM network is no small feat. Only the most qualified firms are invited to join, and each must meet strict membership criteria and undergo continuous quality reviews to maintain their standing.

RSM is a proud member of the Forum of Firms, supporting globally consistent and high–quality auditing and financial reporting standards. Many of our partners contribute actively to national and international committees, helping to shape the future of the profession.

We also invest heavily in professional development. Through global training academies and our Centres of Excellence, RSM professionals stay at the forefront of best practice—delivering insight and value wherever our clients operate.



### **RSM IN UAE**



### **Dubai**

Offices 3106,3107, 3109–10, 3111, The Burlington Tower, Marasi Drive, Business Bay P.O. Box 11855 T: +971 (0)4 554 7423

### Abu Dhabi

Office 711, Corniche Building, Corniche Road, UAE P.O. Box 73843
T: +971 (0) 2 643 5623

RSM Dahman Accountants LLP – Floor 14, WeWork Hub 71, Al Khatem Tower, ADGM Square, Al Maryah Island P.O. Box 46617
T: +971 (0)4 554 7423

# Sharjah

E-LOB, Office no. E2-115F-58 Hamriyah Free Zone P.O. Box 41637 T:+971 (0)4 554 7423

### W: www.rsm.ae

RSM UAE is a member of the RSM Network and trades as RSM. RSM is the trading name used by the members of the RSM network. Each Member of the RSM Network is an independent assurance, tax and consulting firm each of which practices in its own right. The RSM Network is not itself a separate legal entity of any description in any jurisdiction. The RSM Network is administered by RSM International Limited, a company registered in England and Wales (company number 4040598) whose registered o ce is at 50 Cannon Street, London EC4N 6JJ. The brand and trademark RSM and other intellectual property rights used by members of the Network are owned by RSM International Association, an association governed by article 60 et seq of the Civil Code of Switzerland whose seat is in Zug.

© RSM UAE 2025

To learn more about RSM in the UAE, visit: www.rsm.ae We'll connect you with the partner best suited to support your needs. **RSM UAE** T: +971(0) 4 554 7423 E: Inquiry@rsm.ae