



## RSM UAE Onboarding Training Program Empowering Emirati Talent for the Future

The Program is designed to bridge the gap between academic learning and professional experience for Emirati students. The program offers hands-on experience in auditing, accounting, and consulting, aligning with RSM's commitment to developing local talent.

# Your Training Experience

At RSM UAE, we are committed to support the UAE's national Emiratisation agenda by preparing Emirati graduates for successful careers in assurance, auditing, accounting, tax, and consulting.

Our Onboarding Training Program provides a structured learning experience where you will gain hands-on exposure, receive mentorship from industry leaders, and develop the technical and professional skills required to excel in the private sector.

As an Onboarding Trainee, you will be part of a dynamic team, working under expert guidance and supervision while building a strong foundation for your future career.

## Key Success Factors:

To excel in this program, candidates should demonstrate:

- Ability to apply technical knowledge to real client situations.
- Strong teamwork and collaboration skills.
- Time management and problem-solving abilities to handle multiple tasks efficiently.

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# Training Program Structure

## Audit & Assurance

- Learn and apply audit methodologies to assess financial accounts.
- Develop a working knowledge of RSM's audit tools and risk assessment procedures.
- Assist with financial statement preparation and documentation.
- Gain exposure to IFRS (International Financial Reporting Standards).
- Attend client meetings and shadow senior auditors.

## Accounting & Financial Reporting

- Understand accounting systems and financial compliance.
- Assist with VAT filings, payroll tax returns, and month-end closing procedures.
- Learn financial statement preparation and reconciliation techniques.

## Tax & Business Advisory

- Gain knowledge of UAE tax laws and regulatory frameworks.
- Conduct tax research and planning with guidance from experts.
- Assist in VAT compliance and advisory services.

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## Compliance

- Support onboarding, due diligence, and compliance monitoring.
- Update internal systems and conduct InTrust/IESBA checks.
- Assist with sanctions screening and risk assessments.
- Contribute to AML and ethics initiatives.
- Maintain confidentiality in handling sensitive information.

## IT & Digital Consultancy

- Work with Microsoft 365, SharePoint, Teams, Google Workspace, and ERP systems like SAP and Oracle.
- Learn the basics of cybersecurity, including data protection, compliance, and internal policies.
- Identify and assess digital risks such as cloud migration, vendor risks, and new technologies (AI, RPA).
- Understand Governance, Risk & Compliance (GRC) frameworks and how to apply controls in technology projects.

## Other Learning & Development Activities

- Participate in technical training sessions led by industry experts.
- Work closely with mentors and managers to gain real-world insights.
- Attend career development workshops and networking events.

# Eligibility & Duration

## Who Can Apply?

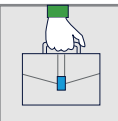
- Emirati graduates with a bachelor's degree in accounting, Finance, or Business.
- Strong communication and analytical skills.
- Proficiency in Microsoft Office (Excel, Word, PowerPoint).
- Duration: 8–12 weeks of structured onboarding training with potential for full-time employment.

## Key Benefits of the RSM UAE Onboarding Training Program



### Comprehensive Orientation & Training:

Get introduced to various service lines through structured learning modules.



### Real-World Industry Experience:

Work on live projects with professionals across different sectors.



### Networking & Professional Development:

Engage in career workshops, mentorship sessions, and RSM events.



### Mentorship & Career Guidance:

Receive one-on-one mentorship from experienced professionals.



### Career Progression Opportunities:

High-performing trainees may be fast-tracked into permanent roles at RSM UAE.

# Life at RSM UAE

At RSM UAE, we are more than just an accounting and consulting firm—we are a community of innovators, problem-solvers, and industry leaders dedicated to shaping the future of finance and consulting.

Our Diversity & Inclusion Commitment ensures that Emirati professionals feel supported, empowered, and valued, with opportunities for flexible work arrangements and career growth.

By joining RSM UAE, you become part of a global network committed to excellence, integrity, and continuous learning—helping you thrive in your career while contributing to the UAE's vision for a dynamic and competitive private sector.

## Why Choose RSM UAE?

- A leading global firm with strong regional expertise.
- Commitment to Emiratisation and local talent development.
- A workplace culture that fosters learning, collaboration, and innovation.





**Your future starts here—Apply today!**

**We welcome motivated Emirati graduates eager to gain valuable industry experience.**

To apply, submit your CV to: [careers@rsm.ae](mailto:careers@rsm.ae)