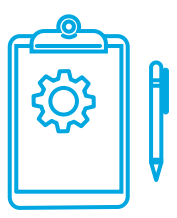


# SUPPORT FOR EMPLOYEES AND EMPLOYERS AFFECTED BY COVID-19 FROM UNEMPLOYMENT INSURANCE FUND

(Gov't's Resolution No. 116/NQ-CP dated September 24, 2021)

## Support in cash (for employees)



### Conditions

- **Paying unemployment insurance premiums** as of September 30, 2021 <sup>(1)</sup>
- **Having stopped paying unemployment insurance premiums** due to the termination of labor contracts or working contracts in the period from Jan. 01, 2020 to the end of Sep. 30, 2021 <sup>(2)</sup>



### Time of support

From **Oct. 01, 2021** to **Dec. 31, 2021**



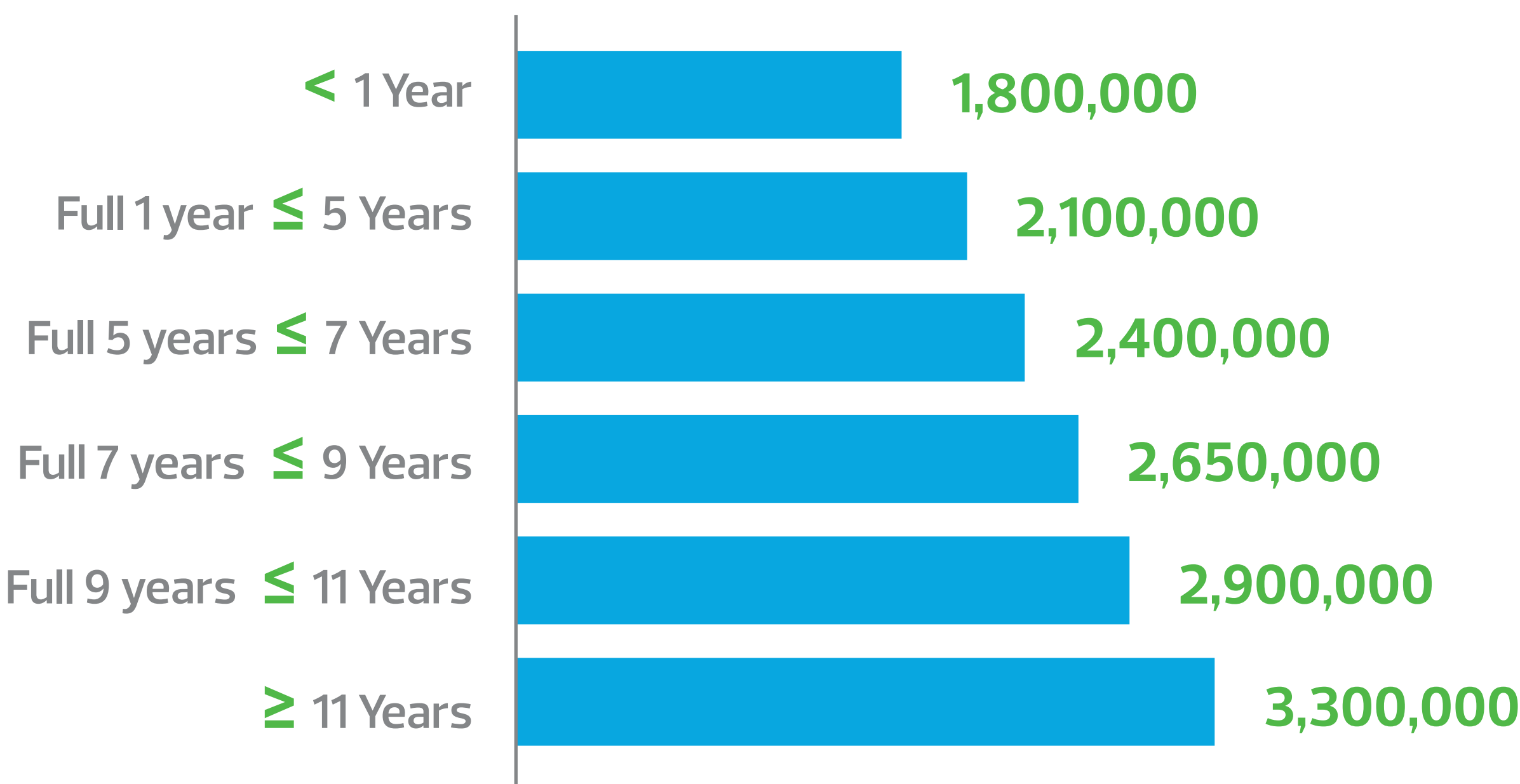
### Budget

**~30.000 billion VND**

From the balance of Unemployment Insurance Fund in 2020

## Unemployment insurance premium payment period

■ Allowance levels (VND/person)



## Reduction of contribution rate to unemployment insurance fund (for employees)

### Beneficiaries

Employers as prescribed at  
**Article 43 of Employment Law** <sup>(3)</sup>

### Conditions

**Paying unemployment insurance premiums**  
before Oct. 1, 2021

### Reduction Rate

Reducing the contribution rate from **1% to 0%** of the monthly wage fund of the employees obliged to participate in unemployment insurance

### Valid Time

12 months  
**Oct. 1, 2021–Sept. 30, 2022**

(1) Excluding employees working at state agencies, political organisations, socio-political organisations, armed forces and public non-business units whose recurrent expenditures are guaranteed by the State budget

(2) Having a reserved period of unemployment insurance premium payment in accordance with the employment law, excluding monthly pensioners

(3) Excluding state agencies, political organisations, socio-political organisations, armed forces and public non-business units whose recurrent expenditures are guaranteed by the State budget