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NEW POINTS ON REGIONAL MINIMUM WAGE

from 01 July 2022

From 01 July 2022, the regional minimum wage is adjusted by Decree 38/2022/ND-CP replacing Decree 90/2019/ND-CP. Here are four notable new points about regional minimum wages from 01 July 2022.

	Region I	Region II	Region III	Region IV
Regional minimum wage increase by month 1	4,680,000 VND/month	4,160,000 VND/month	3,640,000 VND/month	3,250,000 VND/month
Officially implementing hourly regional minimum wage 2	22,500 VND/hour	20,000 VND/hour	17,500 VND/hour	15,600 VND/hour
Changing the location where the regional minimum wage is applied 3	Ha Long city in Quang Ninh province	Vinh city, Cua Lo town, Nghi Loc and Hung Nguyen districts of Nghe An province Bac Lieu city in Bac Lieu province	Van Don, Hai Ha, Dam Ha and Tien Yen districts of Quang Ninh province	

4 Paying 7% higher than the minimum wage for trained workers

Contents that have been implemented including the salary regime paid to employees who perform jobs or titles that require vocational training or vocational training at least **7% higher** than the minimum wage, shall continue to be implemented **unless otherwise agreed by the two parties in accordance with the Labor Law.**