

NEW MUST-KNOW SOCIAL INSURANCE POLICIES

In 2022, there are many amendments to social insurance policies. Below are the conditions for foreign workers to receive one-time social insurance, and the adjustments to voluntary social insurance contributions.

Conditions for foreign workers to receive a one-off social insurance payment

Since 1st January 2022, foreign workers who contributed social insurance are entitled to one-off social insurance benefits when requested if they fall into **one of the following cases:**

- Reach **retirement age**, but have not contributed social insurance for the **whole 20-year period**
- Suffer from a **fatal disease** such as cancer, polio, cirrhosis ascites, leprosy, severe tuberculosis, AIDS, or other diseases prescribed by the Ministry of Health
- Their labor contract is **terminated**, or their work permit or practicing certificate expires **without being renewed**


Amendments to voluntary social insurance contributions

Since 1st January 2022, the poverty line based on income criteria in rural areas is **1.5 million VND/person/month**

Accordingly, the minimum voluntary social insurance payment rate **in 2022** is adjusted, which is **330,000 VND/month (22% x 1,500,000 VND)**

In 2021, it was **154,000 VND/month (22% x 700,000 VND)**

The State's support rate for voluntary social insurance payers, specifically:

	Lowest monthly payment when not yet supported	Support rate (%)	Support amount	Lowest monthly payment when supported
Poor households	330,000	30%	99,000	231,000
Near-poor households	330,000	25%	82,500	247,500
Other groups	330,000	10%	33,000	297,000