



Global mobility services

Navigate cross-border workforce challenges with confidence

In today's global business environment, international mobility is more than relocation – it is about managing tax, immigration, and compliance obligations effectively while ensuring a smooth employee experience.

At RSM Vietnam, we help multinational companies, Vietnamese employees working overseas, and expatriates assigned to Vietnam, navigates the complexities of cross-border assignments through practical, business-focused solutions. Combining strong local expertise with the global RSM network, we support organizations in staying compliance, managing risks, and optimising mobility costs.

Why RSM?

Seamless employee mobility

Deliver a smoother relocation journey for international employees – from pre-arrival planning to assignment completion.



Compliance with confidence

Manage tax, immigration, and labour obligations proactively to reduce risks and ensure full compliance.



Practical tax & cost efficiency

Support assignment structuring and mobility planning to help optimise tax positions and control mobility costs.



Local knowledge, global reach

Access integrated support across jurisdictions through RSM's international network and Vietnam-based specialists.





One of the
RSM team



How we can support you

Pre-assignment & mobility planning

- Advisory on inbound and outbound mobilization plans for employees relocating to and from Vietnam
- Assessment of Vietnamese and overseas tax and regulatory implications
- Advisory on compensation structuring, allowances, and mobility-related benefits
- Assignment structuring, secondment planning and practical planning insights

Immigration & labor compliance

- Immigration and work permit support coordination for expatriates and outbound assignees
- Preparation and review of assignment letters and labor contracts
- Labour and immigration reporting obligations
- Exit procedures and post-assignment compliance

Personal income tax (PIT) compliance

- Ongoing mobility compliance monitoring and practical advisory throughout the assignment lifecycle
- Departure and arrival tax briefings for internationally mobile employees
- Double Tax Agreement (DTA) advisory and application
- Preparation and filing of PIT declarations
- Advisory on compensation packages, mobility allowances, tax equalization and tax protection policies

Your trusted mobility and tax partner in Vietnam

Whether you are relocating key executives, expanding your workforce into Vietnam, or supporting expatriates with ongoing compliance, RSM Vietnam provides practical and reliable support tailored to your business needs.

Contact us

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